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## *A Newsletter written by Fellows of CSI for Fellows of CSI*

*Publisher: Gilman Hu, FCSI*

*Editor: Richard A. Eustis, FCSI*

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### **Editorial:**

By: Richard Eustis, PE, FCSI, CCCA, CSC – Editor

CSI is all about the improvement of communications within the design/construction community. This newsletter follows that lead and is intended to be a way of improving communications with all of the Fellows.

Our editorial policy is quite simple, we do not intend to reproduce articles that are sent to multiple Chapters for use in Chapter Newsletters nor do we intend to promote or support specific controversial issues or publish candidate material for elections. Our intent is to be an information resource on items that should be of interest to Fellows.

This newsletter is intended to be an independent vehicle, written by Fellows to be read by other Fellows, to keep the Fellowship informed of CSI activities.

Although our CSI Programs are intended to improve communications in our industry, as an organization we occasionally do not do well communication with our members. Posting information to a website, Institute, Region or Chapter is not communications, it is making an announcement. It does not become communications until it is read by the intended reader.

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### **Governance Implementation**

By Mike Davis, FCSI, CDT

We are seven months into CSI FY2010, and I thought I would give all Fellows an update of the implantation of our revised governance structure. This year, the Board has been reduced from 29 members to 21 members. Over the next couple of

years the Board will be further reduced to 18 members. The Board is being reduced by allowing each Region to be represented by one Institute Director position, which is being phased over a three year period.

For FY2010, the Board has scheduled two face to face meetings: October 11-12, 2009, in Alexandria; and May 15-16, 2010, in Philadelphia following the conclusion of Construct2010. However, each month the Board has a webinar to discuss the business of CSI. The webinars are scheduled for 1 ½ hours and for the most part we have been able to keep to this schedule.

During each webinar, the Board is given an updated financial report by the Treasurer and a review of the Strategic Action Item Matrix by the Executive Director. The Board then conducts any business that may come before the Board. Each webinar is concluded by an Open Forum, where Board members are able to informally discuss topics of concern. The scheduling of the monthly webinars allows the Board to address current issues as they arise. We are able to vote on recommendations in a more timely matter and move the business of CSI forward at a quicker pace.

In my opinion, one of the better benefits of the governance restructuring is the elimination of the Executive Committee. The Executive Committee has been replaced by three Committees of the Board: the Operations Committee, the Planning Committee, and the Committee Oversight Committee. Each Committee of the Board is composed of Officers and Directors elected by the Board.

The charge of the Operations Committee is to represent the Board in periodic operational and administrative meetings with the Executive

Director, including preliminary review of the Budget with Staff and the Finance Committee. The Operations Committee is composed of the President, President-elect, Treasurer and 3 Board Members elected by the Board, at least one from each class year. The Operations Committee was involved in the FY2010 Budget preparations last April and has worked very closely with the Finance Committee monitoring the financial status of CSI including revisions to the projections to the FY2010 Budget.

The Planning Committee is charged with representing the Board in preliminary development and implementation plans involved in long-range planning and short-range (1-3 year) plans. The Planning Committee is composed of the President-elect, two Officers, and three Directors elected by the Board. The Planning Committee has been working on finalizing the new Strategic Plan for CSI as submitted by the Strategic Plan Task Team and reviewed by the Board. We are scheduled to adopt a new Strategic Plan for CSI in the next few months.

The Committee Oversight Committee is charged with representing the Board in evaluation of progress, preparation of the list of charges, assignment of members and chairs and recruitment of potential CSI committee members. The Committee Oversight Committee is composed of the President-Elect, two Officers and three Directors elected by the Board. This Committee has been concentrating on reviewing the initiatives of existing Committees and Task Teams of CSI. This Committee will be responsible for structuring the Committees and Task Teams with their charges for FY2011.

In the past, the Officers of CSI have been assigned as Liaisons to Committees and Task Teams. Under the new governance structure, many Directors have also received these assignments. Given the new responsibilities assigned to Institute Directors, I believe we are doing a better job of training the future leaders of CSI.

The implementation of the revised CSI governance structure has been fairly smooth and painless. Members of the CSI Board have risen to the occasion. I believe CSI is building a firm foundation for our future growth. Please feel free

to share any comments or concerns you may have on this topic with any CSI Board member.

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## FCSI Website Update

By: Sheldon Wolf, FCSI

Thanks to Howard Steinman (Class of 1970) for sending a collection of pictures and historical documents, and to Tom Montero (Class of 1993) for helping twist the arms of a few of our Fellows who have been reluctant to send in their biographies. As always, I welcome any pictures or documents you may care to send, so I can continue to add more about our past to the Fellows' website.

We still have too many missing biographies! I won't bother to name them, as they're listed on the website, and I'm sure you know if you are one of the holdouts. It's too late for New Year's resolutions, but if you haven't sent in your biography, make it a point to get it in before the convention.

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## NEW OPENINGS IN 2010

By Henry W. Berg, FCSI, CCS, CCCA, SCIP -  
Chairman, College of Fellows Nominating  
Committee

First a summary of the College of Fellows, Executive Committee positions that will be elected at his year's Convention with terms beginning July 1, 2010. They are Vice-Chancellor and Bursar (treasurer).

The **Vice-Chancellor's** duties are to *assume all the powers and the duties of the Chancellor (presiding officer at the Annual Business Meeting and at any meetings of the Executive Committee of the College of Fellows) in the event of absence or disability of the Chancellor and to perform other duties assigned by the Executive Committee of the College of Fellows or by the Chancellor.*

The **Bursar** is *responsible for the financial affairs of the College of Fellows. The Bursar shall serve without bond. The Bursar shall undertake such related responsibilities as are assigned by the Executive Committee of the College of Fellows. The Bursar shall accept receipts and authorize disbursements from the College of Fellows funds*

*with the approval of the Executive Committee of the College of Fellows.*

We are seeking Fellows who are willing to have their names place on the ballot for a service term of 2 years. The Vice-Chancellor will serve 1 year in that position and be elevated to Chancellor for the following year.

Now that you know what's up, I'll share with you some of my thoughts that convinced me to pitch in.

For most of us, our Fellowship came as a result of many years spent first in our chapters, then for our Regions, and finally for the Institute. My service was culminated by 12 consecutive years on several Institute committees. After those 12 years, also punctuated by teaching an annual seminar series, there was this nagging suspicion that life away from cranking out buildings, might include more than just CSI. Sound familiar?

Robyn, the person most everyone agrees is my "better half", often looked on in wonderment at the efforts being asked not only of myself but also of everyone involved in the particular CSI project I was working on at the time. But after accompanying me to a couple of "Committee" weekends and annual Conventions, it didn't take long for her see what kept me involved.

Sure there was this standard or that document or education program to produce. However anyone of us who has been around for a while knows that this standard or program will eventually be eclipsed; and for some these eventually comes sooner than we could have ever imagined. So I have come to the personal conclusion that it is the comradery, or as we call it "fellowship" that kept and keeps me involved. The task at hand is merely a convenient vehicle for building relationships that get us through this messy and complicated process of constructing.

So that's why I pitch in. It's in order to have the opportunity to sustain and renew the fellowship I have with many in this organization while I move on with other areas of interest. If I can also be part of contributing to some activity that might improve and sustain our industry, that's even better.

Our Executive Committee is moving forward on both fronts. This year I've had the opportunity to

sit in on a couple of teleconference calls and to hear about how the College of Fellows is supporting CSI's Emerging Professionals program, as well as student activities. There is also the ExCom efforts to make our annual gathering an event that helps sustain our relationships as well as to mentor potential fellows in preparing of their nominations.

So that's what they are up to. You think you could pitch in? This year, I've taken on the job of chairing your nominating committee. In February and March, we'll be reaching out to see who among you all are willing to help out and to show active fellowship. You might even get to renew that old friendship or even make another. This year I'll be assisted by, Phil McDade, FCSI, Lifetime Member, CCS; Weldon Nash, FCSI, Lifetime Member, CCS; Casey Robb, FCSI, CCPR, LEED AP; and Jim Whitfield, FCSI, CCPR a couple of Fellows that I know well and a couple of others that I am looking forward to knowing better.

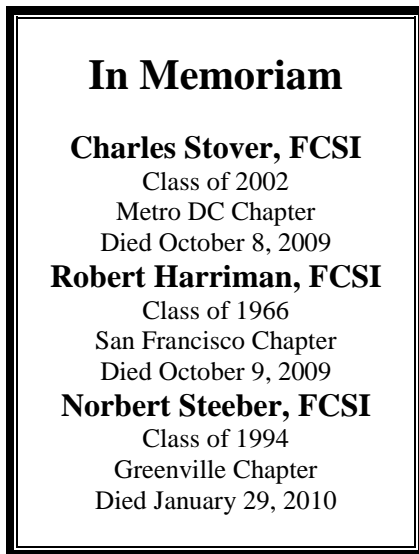
The two new officers of the College will be elected by Fellows present at the Annual Business Meeting of the College to be held during the CSI Annual Convention and *Construct 2010*, in Philadelphia May 11 through May 14, 2010.

The Nominating Committee will also be seeking individuals from each the Great Lakes, Northwest, and Middle Atlantic Regions who are willing to serve a 2-year term on our committee beginning July 01, 2010. The only qualifications for service on the Nominating Committee are that the Fellow be a Member of CSI, come from the designated Regions and are interested in serving.

Fellows with suggestions of potential nominees and Fellows wishing to be considered for nomination to any of the officer position should send an email to [specfirm@comcast.net](mailto:specfirm@comcast.net), Henry Berg, Nominating Committee Chairman, at the earliest possible time. The committee will promptly follow up with a personal contact to each potential candidate. Nominated candidates will be notified approximately 6 weeks prior to the COF Annual Business Meeting and their names will appear on a printed ballot that will be distributed at the Annual Business Meeting. Any Fellow from the Great Lakes, Northwest, or Middle Atlantic Regions interested in serving on the COF

Nominating Committee beginning July 1, 2010 should also notify Henry Berg.

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## Reprinted from the San Francisco Chapter Newsletter

We're very sorry to report the passing of Robert W. Harrington, FCSI, on the 9<sup>th</sup> of October 2009. Bob was a founding member of the San Francisco Chapter, and was very active for many years, serving as President in 1963-1964, and was advanced to Fellowship in 1966. His professional credits began with his graduation from Iowa State College in 1949. He was a registered Professional Engineer, and was employed for much of his long career by the Unit Masonry Association of Northern California prior to becoming an independent consultant. In addition to CSI, Bob was a member of ASTM, the Society of American Military Engineers, Rotary, and the Producers Council; he was also the very proud president of the General James H. Doolittle Chapter of the Eighth Air Force Historical Society. It was through Bob's sponsorship that the Chapter dinner meetings were held for many years at the Engineers Club. He will be sorely missed, having contributed not only good advice but also a great deal of enjoyment to the members of the San Francisco Chapter; he is survived by his wife, Betty.

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## Fellowship Mentoring

By Frederick "Jack" Klemeyer, Jr. FCSI, AIA

I'm very pleased to report that for FY2010 we have increased the number of Fellowship mentors to 33 individuals, still representing ten Regions; this represents a 50% increase over FY2009, and the College would like to sincerely thank all those who volunteered. A list of the current Mentors is available from [www.FCSInet.org](http://www.FCSInet.org); click on "Becoming a Fellow" and scroll to the end of the section.

The availability of mentors to review Fellowship submittals as they are being prepared, in spite of the list being sent to all chapters by the Institute, seems to be less commonly known that we would like. If the individuals who have volunteered can make sure their Chapter and Region presidents and awards chairs are aware of their willingness to help, this may be the best way to get the word out. And, as in years past, if we can increase the number of people willing to help with the mentoring effort, it can only benefit those who are being nominated in the future. If you would be willing to be a Mentor for a few years, please contact Jack Klemeyer at [wvk@sbcglobal.net](mailto:wvk@sbcglobal.net) or 415/664-0134; it can be a very rewarding experience, and you will be providing a wonderful service to our membership. In particular if you have served on the Jury in the past, you know how valuable a well-prepared submittal package can be. Thank you!

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## Letter to the Editor

From: Larry Brooks, PE, FCSI, Member Emeritus

December 18, 2009

Since late summer/early fall, I have been extremely distressed by actions and/or lack thereof of the CSI Board and administration. This caught my personal attention since I do not have E-mail or access to the Internet. This is by my personal choice. The problem is that I will not be able to vote in the all electronic 2010 CSI election. Even though I have been active for over 42 years in CSI affairs at the chapter, region and Institute levels, I have been disenfranchised.

The 2009 CSI Election Information Data sheet last February stated, and I quote, "Members will be assured their right to vote .... ". Therefore, I voted for the Bylaws amendment that basically changed

the word "mail" to send". I erroneously assumed that those without E-mail addresses would receive paper ballots. Then one of my local chapter members gave me a copy of the August 27 CSI Monthly Leader. On page 8, it clearly states: "The 2010 CSI election will be entirely electronic".

I wrote Walt Marlowe expressing my deep concern about this matter. He had no specific answers in his reply. He copied Mike Davis, FCSI, Dennis Hall, FCSI, and Robert Olson, South Central Director, and basically said that this is what the Board has decided to do and that it could not be changed.

Consequently, I wrote to Mike Davis, FCSI, (and copied Hall, Olson and Marlowe) again expressing my concern about this situation directly to him as CSI President. As of the date of the writing of this letter to the editor (more than one month later) no reply has been received from anyone.

Since I am a Member Emeritus, I no longer pay dues. However, I am sure there are many (yes, a minority) dues paying members who fall into this category. Many may very well be older Fellows. Very few, if any, are at the present time aware that they will have no vote for FY 2010. To disenfranchise any dues paying member of CSI for any reason is inexcusable.

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*EDITOR'S NOTE – After Larry wrote this letter, the Institute announced that all members that did not have Internet access or did not have a valid email address on file with the Institute, would receive a notification of the election and how to submit an electronic ballot, by US Mail. The Institute Board has express an expectation that Chapter will assist any member without Internet access in submitting their ballot.*

*See article later in this newsletter on "2010 Election Information".*

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## Region Allocation Program Oversight Committee

By Robert W. Simmons, FCSI, CCPR - Chair,  
RAP Oversight Committee

On November 6, 2009, the Region Allocation Program (RAP) Oversight Committee implemented its charge with the first set of questionnaires e-mailed to the presidents and

secretaries of the 10 regions and 146 chapters. These questionnaires and the feedback from region, chapter and national leaders on the overall program effectiveness will help assess each region's success in achieving the RAP goal of stronger chapters.

The RAP Oversight Committee will conduct two evaluations per CSI year for the next five years and report our findings to the Board, region and chapter officers each year. This RAP Oversight Committee's focus and goals are to strengthen our chapters through good region leadership development and member focused programs. Through these questionnaires, we can evaluate and measure the organizational effectiveness to ensure CSI resources are used to achieve the objectives approved by Board action. The RAP Oversight Committee is a key to achieving the desired outcomes. The RAP Oversight Committee will complete its first RAP evaluation in January, 2010. The Committee will report its findings to the Board during our Board teleconference scheduled for February 16, 2010. Our second report will be due at our Philadelphia Board meeting in May, 2010.

The new governance passed in the March, 2008 elections and caused the Board to create several Institute Task Teams to assist in updating the CSI By Laws, Administration Guidelines and a new Board structure. The Region Responsibility and Allocation Task Team was chaired by Jose Guaty and was charged to develop a plan and questionnaires to evaluate and measure the regions abilities to function as an integral part of the CSI membership triad: Chapter, Region and Institute.

The RAP Oversight Committee was appointed by the Board on October 12, 2009, and was charged to: "Administer the Region Allocation Program (RAP) and evaluate the Program's effectiveness." This appointment of the RAP Oversight Committee will help ensure that future CSI Boards will continue this practice and protect the members' investment in the region. The Board requires region accountability for the funding received from Institute. The RAP Oversight Committee's focus and goal is to ensure that regions improve the development of future leaders; to improve programs, products and services; strengthen regions and chapters; expand the membership and increase membership involvement at all levels.

The Board allocates seven percent (7%) of a member's Institute dues, rounded to the nearest dollar, to the Region Allocation Program. However, it does not address the desired and measurable RAP outcomes or how to properly evaluate the effective use of the RAP funding. That falls to the RAP Oversight Committee to develop and implement a plan action will evaluate and measure the effectiveness of the RAP funds.

How will we accomplish this?

By developing a plan of action through a series of questions that assist in our understanding of how the regions and chapters work as a unit and how they coordinate leadership development and programs for their members. The RAP Oversight Committee wants the evaluation process to look at the regions inside and out, to identify successes and concerns, and look at chapters and Institute issues. The planned questionnaires and evaluations will accrue valuable information that can be used by the Board, senior staff, region officers, and chapter officers to better understand the current dynamics of the CSI landscape from year to year. With this "360 degree" evaluation process we can effectively pinpoint problems and specific deficiencies on a region by region basis; we will also be able to see common trends developing. This would allow the Board to take action to correct deficiencies and strengthen CSI as a whole.

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## 2010 Election Information

By Sheryl Dodd-Hansen, FCSI, CCS, CCCA – Institute Secretary

CSI members will be receiving information on how to vote in the upcoming election on or about February 3, 2010. The vast majority will be sent their access code to utilize the online balloting procedures by email. An estimated 1,200 members who have not provided a valid email address, or whose email has "bounced back" in January, will receive their access codes by US Postal Service this year.

The voting procedure will be all online. Last year's bylaws amendment to change various communications details from "mail" to "send" anticipated the change to all-electronic balloting. This procedure saves the Institute tens of thousands of dollars in costs for printing, postage,

and staff time, so that those resources can be invested in products and services that benefit all members, as well as the construction industry.

No member is denied the opportunity to vote. Those without personal email or internet can use free internet access at the library or at a colleague's office or a relative's home. Chapters have been encouraged to contact their members who might have difficulty voting and to provide the assistance needed.

The 2010 ballot will include proposed Bylaws amendments and the election of the following CSI national offices:

- President-elect
- Treasurer
- Director-at-large
- Vice President-Industry
- Institute Director from the Northeast Region
- Institute Director from the Southeast Region
- Institute Director from the Gulf States Region
- Institute Director from the Northwest Region
- Institute Director from the West Region

Members of the Great Lakes, Gulf States, Northwest and West regions will also vote on region officers.

The bylaws amendments include the following questions and a brief description of the effect of each proposed amendment. To read proposed revised Bylaws text, go to [www.csinet.org/election](http://www.csinet.org/election).

Question 1: Shall Article III, Section 6 Meetings be amended to authorize electronic meetings?

This amendment would add a sentence to authorize electronic meetings of the Institute Board: Robert's Rules of Order states that electronic meetings must be expressly authorized by the Bylaws. The Institute Bylaws currently do not preclude electronic meetings, and the Board has embraced modern technology to utilize cost-effective online meeting services. It is appropriate for the Bylaws to be amended to clearly authorize the procedure.

Question 2: Shall Article V. Nomination and Election of Officers and Directors, Section 4. Issuance of the Election Ballot for Officers and

Directors and Their Terms, be amended to match current and future election practices?

This amendment would clean up Bylaws language to match current and future election practices: the use of an election service provider for the last few years has made the Tellers Committee's job one of validating the results rather than actual counting of ballots. This amendment clarifies current and future election practices.

Question 3: Shall Article IX, Section 1 Membership Classification and Section 2 Members, be amended to combine the "Professional Member" and "Industry/Associate Member" classifications into a single "Member" classification?

This amendment would combine the "Professional Member" and "Industry/Associate Member" classifications into a single "Member" classification.

Issue: CSI should change its membership classifications to reflect its operations and to transparently welcome all members of the construction team, thereby solving the following problems:

1. The current membership classifications create the perception of class distinction and hierarchy among members.
2. The current membership classifications limit growth because they do not address the increasing diversity of the construction industry.
3. The current membership classifications do not address the continuing changes in the project delivery methods within the design and construction industry.
4. Prospective members cannot always readily identify their niche in the current membership classifications.

Factors: CSI is a "horizontal" organization representing a cross section of the design and construction industry. A single Member classification would reinforce the way that members interact with each other and the way the organization relates to the design and construction community as a whole.

Related Matters:

1. All administrative references, bylaws, policies, and operating guides related to the change of classifications would need to be revised.
2. While simplifying classifications, CSI would continue to capture current occupation codes on the membership application. This data would continue to be included on electronic rosters and sorted by end users as needed (eg. rosters).
3. At every level of member interaction, occupational descriptions would become an integral part of member identification. For example, instead of simply "Professional", specifications writers, architects, and engineers would be identified by their occupation; "Industry" members would be identified as contractors, manufacturers' representatives, and so forth.

Note: None of the changes would affect the existing intermediate, student, retired members, members emeritus, distinguished or honorary members, and lifetime members classifications. Should the amendment pass, the Bylaws and Policy changes would take effect July 1, 2010.

*If amendment is approved, Article IX of the Institute Bylaws would read:*

Article IX. Members and Their Election  
Section 1. Membership Classification  
The Institute shall consist of members, intermediate members, student members, retired members, distinguished members, honorary members, lifetime members, and members emeritus. Firms or corporations are not eligible for membership.

Section 2. Members

- a. Members shall be technically experienced individuals whose primary function is to author, interpret, enforce, use, or comply with construction documents in the normal course of their work in the construction industry, or to provide service, support and assistance to the construction industry.
- b. Applicants for membership shall have had not less than two years of experience in such work at the time of their application.
- c. Members shall be eligible to vote and to hold any office in the Institute.

Question 4: Shall Article X. Distinguished Membership and Honorary Membership, Section 3. Nomination and Election be amended to delete references to specific dates and times?

This amendment would delete from the Bylaws specific dates and times for submissions and voting: the varying schedules of the Annual Meeting and Board meetings in the future make conformance to a specific date unrealistic regarding the submission of nominations for Distinguished Member and voting by the Board. This amendment replaces specific dates with neutral language to provide necessary flexibility.

Question 5: Shall Article XIII – Fiscal Administration, Section 2 Dues be amended to delete obsolete language about an “introductory membership”?

This amendment would delete obsolete language about a membership option that is no longer applicable: the introductory membership option was developed many years ago when member renewal dates were all at the beginning of the fiscal year. At that time it made sense to offer an incentive for people to join in the second half of the year. When membership renewal dates started conforming to the month in which a member joined, there was no longer a necessity for a six-month membership option. However, the option has remained in the bylaws. This amendment deletes a provision that is no longer applicable.

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## **Fellows Reception, Breakfast, and Annual Meeting**



Marvin Windows and Super Enterprises have for the second year graciously agreed to sponsor the College of Fellows Reception, Breakfast and Annual Meeting at Construct2010.

The CSI Fellows Reception will be held on Wednesday evening, May 12<sup>th</sup>, from 6:30 to 8:00 p.m. in the Pennsylvania Convention Center (PACC) Ballroom Foyer. The Reception will feature introduction of the Class of 2010 and a champagne toast in their honor. There is no cost to attend the Reception.

The COF Breakfast and Annual Meeting will be held on Thursday morning, May 13<sup>th</sup>, from 7:30 to 9:00 a.m. in the PACC Ballroom A. Marvin Windows’ and Super Enterprises’ sponsorship of the breakfast will reduce the cost to \$10 per attendee.

Please plan to attend both events.

Please be sure to stop by Booth 405 on the trade show floor to thank Marvin Windows and Super Enterprises for their support of the College of Fellows and to check out their newest products.

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## **Emerging Professionals Mentoring Opportunity at CONSTRUCT2010**

By Kathy Proctor, FCSI, CDT, AIA

I’m looking for 15 Fellows who are going to the convention in Philadelphia.

It’s that time again and I am inviting you to participate in mentoring some of our younger members who will be attending the convention in Philadelphia this spring.

In the past many of you have volunteered to mentor a student during the convention. This year I am asking you as a Fellow to spend some time with one of our Emerging Professionals in CSI.

Who is an Emerging Professional?

- Someone who has entered the design & construction industry in the past 5 years
- Someone who is interested in career advancement through networking, continuing education and leadership

The Emerging Professional Task Team is working hard to develop a strong program for these future leaders of CSI. They have asked the College of Fellows to help these enthusiastic young people get to know the current leaders of CSI and provide some role models for them.

Here’s what I am asking you to do:

- Call me and say YES!!
- Attend the Taking the Next Step: Networking for Career Advancement session on Wednesday morning at 7:45 – 8:45 in the convention center room 303 A/B.



- Meet a young professional and share some experiences with them
- Meet a few times throughout the convention
- Introduce them to some of your CSI friends

I appreciate your willingness to share some of your expertise with one of these young people. Please email me at [Kathy@etcdc.org](mailto:Kathy@etcdc.org) or call me at 865-599-7783 to let me know you are interested.

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## College of Fellows Bursar's Report – January 18, 2010

By Bob Kenworthy, FCSI, CCS, CCCA, Bursar

Our account status is:

General Fund Account: \$ 2,963.24  
(of which \$526.49 is from donations specifically for newsletter publication)

Students & Emerging Professionals (SEP) Fund  
\$ 11,500.00

CSI Foundation – College of Fellows Fund  
\$ 13,359.55

General Fund: FY10 is proceeding well for the College financially. Our expenses continue to be low and less than budgeted. Marvin Windows and Super Enterprises, a Marvin distributor, will again be sponsoring our reception and breakfast at Construct2010.

SEP Fund: We have received \$13,000 in contributions to the SEP Fund and pledges for an additional \$14,850 in contributions over the next four years. In FY09, we used \$1,500 from the fund to support student events at Construct2009 and anticipate doing the same in FY10.

We greatly appreciate our members who have contributed to the SEP Fund:

R. Stanley Bair  
Doug Hartman  
Richard Rivin  
Paul Bertram  
Herman Hoyer  
James Robertson  
Steve Blumenthal  
Larry Jacobsen

Maxwell L. Saul  
Bill Brightbill  
Duane Johnson  
Paul Simonsen  
Jim Chaney  
Joseph Kasimer  
Edward F. Smith  
Aaron Chusid  
Bob Kenworthy  
Ross Spiegel  
Michael Chusid  
Lee Kilbourn  
Greg Sprinkel  
Paul Edlund  
Frederick J. Klemeyer  
Alan Tokugawa  
Alan Sunness Griffith  
Weldon Nash  
Knox Tumlin  
Dennis Hall  
Lee Orosoco  
Stephen Wessling  
Robert Harrison  
Kathy Proctor  
Thomas Young  
Henry Zirkle  
Grand Rapids Chapter CSI

If you have not had the opportunity to contribute or make a pledge to support this very worthwhile endeavor, please give serious consideration to doing so. Sponsoring events at the CSI National Convention for students and emerging professionals, the future life blood of our organization, is a great way for the Fellows to give back to the organization that has given us so much.

College of Fellows Fund: This endowment fund, established by Dick Eustis, was created to assist in funding worthwhile projects undertaken by the College of Fellows. The Fund is set up to allow use of the interest by the College while the principal amount remains to continue generating interest for the future. A generous contribution this past year from Dick Eustis has increased the principal value and will allow the fund to generate even more revenue during the coming years. Thank you, Dick, for your vision and generosity in establishing and supporting this endeavor.

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**The FELLOWS**  
**% Gilman K.M. Hu, FCSI**  
**825-B Ilaniwai Street**  
**Honolulu, HI 96813-5222**

**First Class Mail**

**TO:**

## Honor Roll of Supporters

The following have made donations directly or to the College of Fellows to support this newsletter

**William R. Brightbill, FCSI (1995)**

**James A. Chaney, FCSI (1997)**

**Joseph F. Dworkin, FCSI (2003)**

**Paul Edlund, FCSI (1976)**

**Dell Ewing, FCSI (1994)**

**Robert W Holstein, FCSI (1992)**

**Herman Hoyer, FCSI (1971)**

**Sandra Hundley, FCSI (2002)**

**James Jackson, FCSI (2000)**

**Joseph H. Kasimer, FCSI (1998)**

**Lee F. Kilbourn, FCSI (1982)**

**Arthur Nordling, FCSI (1988)**

**Jerry Orland, FCSI (1978)**

**Kenneth L. Searl, FCSI (1990)**

In memory of **Alice E. Shelly, FCSI (1978)**

By her Fellow friends, current and former Honolulu Chapter members:

**Betty C. Hays, FCSI (1992)**

**Robert C. Hockaday, FCSI (1986)**

**Gilman K. M. Hu, FCSI (1995)**

**Norbert R. Steeber, FCSI (1994)**

**Knox H. Tumlin FCSI (1996)**

**George F. White Jr., FCSI (1995)**

**Thomas I. Young, FCSI (1985)**

**All Opinions expressed in the articles in this newsletter are those of the author and the opinions do not represent the Construction Specifications Institute, The College of Fellows, the Editor or the Publisher.**

This newsletter is intended to be an independent voice helping to keep the Fellows informed about CSI activities or history. We are always looking for material written by Fellows specifically for this newsletter that would be of interest to a large share of the Fellows. Remember, this newsletter is distributed to all of the Fellows where contact information is available, including Fellows that are no longer members of CSI. Please send any material that you would like to have included in future newsletters to: Dick Eustis, [eustis@infionline.net](mailto:eustis@infionline.net) or to 35 Pride St; Old Town, ME 04468-1925. We reserve the right to select the material to be included in future issues.