



A Newsletter written by Fellows of CSI for Fellows of CSI

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Editorial:

By: Richard Eustis, PE, FCSI, CCCA, CSC – Editor

This Newsletter is intended to be an independent vehicle, written by Fellows to be read by other Fellows, to keep the Fellowship informed of CSI activities. It is a way for Fellows serving in Leadership positions to communicate matters that should be of interest as well as for other Fellows to express their opinions or share information. Although this newsletter attempts to keep the Fellows informed of the College of Fellows activities, it is not an activity of the College.

When reduced to the very basics, CSI is all about “Communications”. This Newsletter takes the same approach, an attempt to improve communications by and with the Fellows but this is one place we can use your help. What areas are you interested in, what CSI Programs would you like to know more about, what are your concerns where you would like to share them with other Fellows. We can help by locating Fellows to write articles about items you believe to be of interest but we need to know your interest. This is where we need some help. Nearly every article that has appeared in this Newsletter has been the result of a specific request to a specific Fellow. We have some ideas on contacts for CSI Program stories but there are other areas where we need some “tips” on who to contact or some authors with a story to tell. Can you help?

Our editorial policy is quite simple, we do not intend to reproduce articles that are sent to multiple Chapters for use in Chapter Newsletters nor do we intend to promote or support specific controversial issues. Our intent is to be an information source. Please let us know what you would like to see in future editions.

Even if you don't have any suggestions for the newsletter, we would just like to hear from you with information that you would like to share with others. It has been a long time since we had any “Letters to the Editor” to reprint for the benefit of the Fellows. This is your opportunity to share with all of the Fellows of CSI, including those that are no longer members.

ONE MEMBERS VIEW OF CONSTRUCT 2008 –

By: Alana Sunness Griffith, FCSI, CCPR

In Las Vegas, it's all about winning. The losers leave with empty pockets, but vowing they will be back again. The winners are convinced that they are skilled gamblers and hope to continue their winning streak another day. Regardless of being winners or losers, many will return to Las Vegas, only to try their luck with Lady Fortune again.

Appropriately, the city of Las Vegas hosted Construct 2008 for CSI's members this summer. The show and convention attendees, likewise, were gamblers. Following a few dismal years of downturns in attendance, reduced exhibitor booths, and fewer member bonding activities, they were seeing if the new show producers, Hanley Wood, could win their CSI hearts and spirits. Among the groan of active CSI members who were dreading another trip to Las Vegas for a convention, we understood that Hanley Wood had very few choices for a convention city. Considering the short lead time to contract with a convention location, Las Vegas was their primary convention venue and the convention center and hotels were available for CSI. So, CSI members all flew off to Las Vegas for a week of serious CSI gambling.

'June and Las Vegas' reminded me of 'January and Minneapolis' – somewhere that only the locals could appreciate given the time of year. No matter what you say about Minneapolis in the winter, you can always layer on more clothes to stay warm. Aside from the showgirls, I don't know how appropriate shedding more clothes might have been to stay cool and comfortable in the Las Vegas heat. I don't believe a word about “it's a dry heat.” But, if you had the good fortune to select the Renaissance Hotel as your temporary residence of choice for this event, you made an excellent selection. This business hotel is free of the ringing bells of slot machines. But the biggest plus was the proximity to the convention center – a quick walk through the lobby and cross the driveway brought you to the front door of the hall, with only a small bead of perspiration rolling down your forehead. It was a perfectly located hotel facility.

Since I served on the CSI Construct 2008 Hanley Woods Advisory Group, I was on the lookout for things that stuck out as not being CSI-centric. I knew that many of our members were praying and hoping for features from the Golden Age of CSI conventions, complete with the a show floor that took three full days to visit, grand prize give-away trips, raucous Dover parties, multiple hospitality suites, and the regal President's Gala, complete with a full dance band finale. Of course, then I pinched myself and remembered that those were also the days of too many jobs and not enough people! I decided I would rather try to offer suggestions to help improve the floor and convention next year, rather than to nit-pick.

First, I was thoroughly impressed with the keynote speaker, Discovery Channel's Danny Forster. Wow, what a speaker! I completely enjoyed his lively and stimulating presentation, especially as I scanned the crowd and actually saw a lot of audience heads (some without grey hair) focused on his youthful enthusiasm for big building structures. It was a perfect transition when CSI's Michelangelo Award was presented to Arthur Gensler, Jr., proving CSI can serve multiple generations. We showed both CSI and non-CSI members that we are non-generational and can serve the needs of anyone in the construction community, regardless of their age or experience.

With such a great start, I was eager to see what the show floor and education sessions had to offer. As I walked through the doors, I kept in mind that I would be meeting with the Construct 2008 Event Advisory Group members towards the end of the show. So, as I was chatting with vendors, members, and others, I noted my thoughts to share later with Hanley Wood and the other advisors.

My first impression of any show floor is usually influenced by the "art" side of my brain. For those who regularly attend the AIA national convention, they concentrate on producing an aesthetically exciting show floor and convention. After just a few steps into the Las Vegas Convention Center, I quickly concluded that a little more color, a bit of pizzazz, and busy conversation sounds would have made the CSI space more inviting. In the past, this was secondary for the members because their interest was in the products and the booths on the show floor. In addition, most members spent the first day of the convention bumping into old friends and catching up on the activities from the past year. It was OK, but in my opinion, it needed a little more floor excitement if we planned to attract members in the future.

Then, it was on to the education sessions. I applaud the Conference Advisory Board for the comprehensive and diverse education lineup for this year. The mix of educational sessions provided all attendees with wide choices to fill any lacking credits or interests. However, while you may be confident in the speaker's credentials and knowledge with a topic, sometimes you cannot guarantee their presentation skills level. So, the snooze factor was in play for a few of the sessions, usually worsened when the room lights were a bit dim. These

speakers will be left unnamed. But, I did walk in following the end of one session, wondering why my partner had not yet emerged from the classroom. In the back of the room, I saw him sitting alone, with a look that confused me. Assuming the speaker had bored him and he'd just awoken from a nice nap, I was surprised that he actually was in a state of shock. He informed me that the last speaker "scared the @\$% out of him" and that he had a lot of work ahead of him when he got home. While I didn't have such an epiphany from the sessions that I attended, I was surprised and pleased to hear that he'd left the session with much more than he expected.

In spite of a decent convention for the first outing with Hanley Wood, my real critique for the 2008 show is that I was underwhelmed by the number of CSI members in attendance. I am well aware we are in slow economy, and businesses all over the country are feeling the pinch. But, how many vendors, sales people, architects, specifiers, consultants, and others don't realize that this is the time when it is most important to keep connected as an organization? Shame on the members who use the problems CSI encountered over the past handful of years with convention changes, staff changes, and governance issues, as the reasons they don't attend the Convention anymore. It's our members solving construction problems and their connection with each other that makes us who we are. Just because these "process" issues have been dominant recently, it doesn't change our philosophy. While many think we are all about the organization of construction documents, we are really about members helping members. When we don't support the organization, we lose our connection with each other. Let's get over it and return to what has made this organization so strong – the members – and all get back together at Construct 2009 in Indianapolis.

College of Fellows Annual Meeting

By: Phil Kabza, FCSI, Secretary

Date: 04 June, 2008; Call to Order: 8:00 pm PT

Attendees: Doug Hartman, Chancellor; James Robertson, Vice-Chancellor; Bill Brightbill, Bursar; Phil Kabza, Secretary; Kathy Proctor, Immediate Past Chancellor; Jack Klemeyer, Chair, Jury of Fellows Members of the College of Fellows (COF)

A. ROLL CALL AND QUORUM

1. Doug Hartman indicated and Phil Kabza confirmed that a quorum of the membership was present. Phil retained the member sign-in sheets.

B. ELECTION OF OFFICERS

1. Doug Hartman introduced the members of the Nominating Committee. Chair John Lape

presented the slate of candidates as follows:

- a. Vice-Chancellor: Gary Betts, Bill Brightbill
- b. Bursar: Linda Brown, Bob Kenworthy, David Lorenzini

2. Nominations were closed. The Tellers conducted the balloting and announced the following results:

- a. Vice-Chancellor: Gary Betts
- b. Bursar: Bob Kenworthy

C. REPORT OF THE EXECUTIVE COMMITTEE

1. Chancellor (Doug Hartman): The year's activities included conducting COF Executive Committee (EC) conference calls and planning for COF convention activities. Emphasis has been placed on encouraging student participation in the convention through Fellows mentoring. The EC moved to recommend the COF establish a sustaining fund to encourage student and emerging professional attendance at the convention – see the Incoming Chancellor's Report below. The EC also continued discussion of prospective Fellows mentoring activities and resources.

2. Treasurer (Bill Brightbill): Current unrestricted COF funds total \$3,396.00. Restricted COF funds total approximately \$700.00 donated to underwrite newsletter expenses no longer incurred due to electronic publishing; the EC is seeking release of those funds.

- a. Additional Donations: Dick Eustis made two donations in this fiscal year to the COF through the CSI Foundation totaling \$10,500.00. Dick indicated that these funds are for use at the discretion of the COF for "something worthwhile ... as determined by the COF.

3. Secretary (Phil Kabza): Minutes of the EC's several teleconferences are posted on the Fellows website www.FCSInet.org. Phil also noted the establishment of a Fellows Forum in the CSI website forums at www.CSINet.org. COF members are encouraged to visit the Forum and comment on or initiate discussion threads related to COF concerns.

D. ACTIVITIES OF THE COLLEGE

1. **Fund Raising Committee** (Doug Hartman): Previous activities of this committee have been discontinued in lieu of the sustained fund raising effort discussed below under the Incoming Chancellor's Report below.

2. **History of Fellows** (Sheldon Wolfe): The list of COF members who have not responded to the

call for biographies is being contacted and is available on the website. Members without posted biographies are urged to download the template provided on the website and complete and submit their biographies.

3. **Website** (Sheldon Wolfe): Our website at www.FCSInet.org continues to be utilized by members and non-members.

E. Jury of Fellows (Jack Kleymeyer): Nine new Fellows were introduced at the Fellows Assembly. A total of 376 members have been elevated to Fellowship.

a. Mentor Program for Prospective Fellows

(Kathleen Proctor): Approximately twenty volunteer Fellows are needed for this role – ideally, two for each region. The out-going chancellor (Doug) and the Chair of the Jury (Jack) will lead this effort next year, using guidelines prepared by Proctor. Effort will focus on not only encouraging nominations but also helping make the submissions as well developed as possible.

b. Jack noted that the Jury and the EC are collaborating in developing a brief document to supplement the CSI Awards Guide in guiding prospective nominees and their mentors in the development of the nomination packages.

c. Paulette Salisbury commented that Fellows and especially mentors should support candidates for nomination who have devoted significant effort over time to the objectives of the Institute, and counsel interested candidates that Fellowship is a high honor not to be pursued prematurely.

F. Fellows Newsletter (Dick Eustis): Dick issued a call for all Fellows serving on Institute committees to forward brief notes on what they are accomplishing, noting that CSI improves with more communication. Following are the publication deadlines for the Fellows newsletter:

1. October Newsletter: September 15, 2008.
2. January Newsletter: December 15, 2008.
3. May Newsletter: April 15, 2008.

G. Student Convention Activities (Kathleen Proctor): Fellows are again involved as student mentors; their activities include attending the student breakfast and first timers' orientation on Wednesday morning, advising the students in how to use the exhibit floor effectively for collecting information, and accessing other convention resources including education programs and the hospitality suites.

H. INCOMING CHANCELLOR'S REPORT

1. **Chancellor's Vision** (Jim Robertson): Of the 376 Fellows, over 200 are active members who can

help the Institute and the industry, and indeed many of them are engaged in significant volunteer activities. For the College of Fellows to be likewise significant as an organization, it must be engaged in the Institute and the industry, rather than just meet once a year. To that end, the following activities are commitments to be fulfilled by the College of Fellows in the coming year:

2. Mentor Program for Prospective Fellows: Jack Kleymeyer and Doug Hartman will Co-chair this ongoing effort, which will include a minimum of one Fellow per region, with former Jury of Fellows members encouraged to participate. Names of the mentors will be published through the Institute, and mentoring activities and relationships formalized.

3. Newsletter Support: To support a more active College of Fellows, more vital newsletter content is needed. Dick Eustis continues in the role of Editor. Current content on activities of the various components of the Institute is greatly needed; each Fellows volunteer is expected to contribute a modest write-up of their involvement and the accomplishments of their respective committees and task forces.

4. Website and History: Continued effort to complete the collection of biographies and the overall history of the College of Fellows is a priority for the year, in recognition of the age of the Institute and our valued senior members.

5. Fellows Reception: Jim will request more adequate funding, space, and support for the Fellows' formal activities at the annual convention.

6. Students and Emerging Professionals' Support: In a concerted effort to assist the Institute in attracting and retaining younger members, Jim challenged the COF to undertake a significant, long-term fund-raising effort. Personal contributions from individual Fellows over five years will establish a fund in support of student and emerging professionals' participation in the Institute and the annual convention. The proposed plan is summarized as follows:

7. Seek contributions of a minimum of \$37,000.00 per year for the next five years.

8. Establish a permanent endowment fund with an initial goal of \$160,000.00, with a yield of approximately \$10,000.00 per year to be spent in support of the fund's goals. The fund will be interest-bearing, administered by the CSI Foundation.

9. Obtain matching funds of \$5,000.00 per year from the Institute during each of the upcoming five years of the fundraising effort in order to provide the full \$10,000.00 per year in funding beginning with Fiscal Year 2009.

10. Jim indicated that this level of funding would be achievable with the commitment of each Fellow to an annual contribution ranging from \$100.00 to \$250.00.

11. The College of Fellows voted to accept the incoming Chancellor's proposed fundraising goals. The EC will develop fundraising details in the coming months.

I. Adjourned at 9:15 pm.

Remember When You Got Your Fellowship?

By: Gilman Hu, FCSI - President CSI

I don't think it is a secret anymore that my focus this year is membership experience - improving it, expanding it. This is what I said in my acceptance speech given at the Las Vegas Gala. (For those who weren't there, a copy is posted in csinet.org)

Membership experience is not only limited to new members being recognized and accepted. This applies, also, to members who have been in the chapters for more than several years, members who have committed themselves and are enjoying the rewards of CSI membership - education, technical, certification and camaraderie. These active and contributing members form the core of many successful chapters' and Institute's successes.

These are the people who are candidates for the next level of recognition - Fellowship. You Fellows, who have made it, take a look around you. Is there a potential nominee for fellowship in your home or in a neighboring chapter? Now is the time to send in your nomination to your home chapter Board of Directors to get the ball rolling.

The honor of being considered is not the job of the nominee. The honor is when someone else makes the nomination. Someone who knows what makes a person ready to be considered. Being considered for Fellowship is not a right. It is a gift. No one is more qualified to consider this gift than another Fellow.

A good nomination package takes time to put together. The deadline to submit a nomination for this year's Fellowship is Jan 15, 2009. If not this year, how about next year? It isn't too early.

Your effort will mean a lot to a long dedicated CSI member that he or she is being recognized for his or her continuous dedicated contribution to the chapter, the region and the Institute. I need not say how emotional that experience is as we all have experienced it ourselves when we received the Fellowship.

If a person is not quite ready for a nomination, you are in the best position, as a senior member to act as a mentor, to position the potential nominee for some specific growth position which would enhance that

person's resume. This is another kind of membership experience. This is something you can contribute.

As a Fellow, you are in the best position to make that decision. Look around and act now. Your chapter will thank you.

CSI and Building Information Modeling/Management (BIM)

By Kerin (Dane) Dodd-Hansen, ARA, FCSI, CCS, LCI, SCIP; Chair, CSI BIM Steering Committee

Why is Building Information Modeling (BIM) important to CSI? The short answer is that it is a natural fit for us! CSI is the only association that:

- Focuses upon the management of construction information.
- Has developed facility lifecycle and process classification systems that are accepted as national standards.
- Has a membership that represents all of the participating disciplines in the construction industry.

The long answer is significantly more complex.

Although first suggested in the mid 1970's, BIM did not begin to emerge until in the late 1980's. Unlike CAD, which is basically a drawing tool, BIM is a three dimensional parametric modeling tool, based in object/data technology. It is capable of managing and generating building data throughout the facility lifecycle. BIM has been rather slow to evolve into an accepted technology, but it recently has reached a significant level of acceptance within the construction industry.

Surprisingly, the design community has been slow to embrace the technology. This can be explained to a degree because of the higher costs of both hardware and software, training that is complex and implementation that can be challenging. More significant however are cultural changes needed by a technology that supports a collaborative process. Because of this comparatively few design firms are currently using BIM for the complete development of project documentation, although many are using it for its three dimensional design capability.

On the other hand the construction community has found major new efficiencies through use a model for construction simulation (4D - Scheduling) and estimating (5D - Cost Management) and a wide range of analyses and other simulations (ND - as yet to be defined).....and they can usually justify the costs to implement the technology within the existing scope of project process. Because of this many Construction Managers are choosing to develop a BIM model even when a model is not provided as an output of the design process on a project.

Owners, on the other hand, are just beginning to realize the full extent of the value of BIM to their business process and operations, and are beginning to impose increasingly greater requirements contractually.

Regardless of who is responsible for the development of the BIM model, the effort to construct that model is only about 20% graphic.....the other 80% is based in the organization and management of information. Additionally, because the construction of a BIM model is dependent on "Objects", those objects must be constructed and the attached databases developed before design begins.....in particular if that model may be used throughout the full lifecycle process.

Needless to say this tends to force the decision making processes on a project into a significantly earlier time frame than on a traditional project. The advent of "Integrated Project Delivery" and "Lean Construction" concepts combine with BIM to force those decision-making processes to an even earlier point in the process, requiring far greater levels of collaboration than at any time in the past. These changes are combining to alter many aspects of the process and culture of the construction industry.

The CSI BIM Steering Committee has been established to advise the CSI Board of Directors and assist in the development of CSI's new Strategic Plan. In its initial presentation to the Board the BIM Steering Committee presented a roadmap that included 4 "Goals" for CSI:

- Establish the Information Structure-formats and strategies for product, quality, and administrative requirements across the facility lifecycle to support interoperability.
- Establish Practice Support guidelines for information and knowledge management.
- Establish Education and Certification programs, which support effective implementation of BIM.
- Develop Infrastructure, which supports the development, implementation, and sustainability of open and interoperable information structure-formats and practice support guidelines.

Each "Goal" was expanded by commensurate "Objectives and Strategies" and the Committee is currently engaged in developing supporting activities. Some of the current activities are:

Information Structures:

- Evaluation of expansion of OmniClass to more fully meet the business process needs of BIM.
- Harmonization of UniFormat and MasterFormat to fill new and expanded roles supporting OmniClass.
- Identification of new information frameworks and content guidelines for planning, design, construction, and facility maintenance/operation information.

Practice Support:

- Creation of a "BIM Practice Group" that will act as the prototype for future discipline oriented Practice Groups.
- Creation of "Knowledge Communities" that are business and construction process oriented and will act in support of the Practice Groups in knowledge development activities.
- Create a series of Webinars to introduce these

concepts and how they will be organized. They will include basic orientation and organizational concepts.

- Develop the use of the CSI Forum and Blog as communications mediums for Practice Groups and Knowledge Communities.
- Develop the CSI Wiki as a knowledge development tool for Practice Groups and Knowledge Communities and that is also available publicly as a resource to the entire construction community.
- Expand the “Building Information Modeling/Management (BIM)” page that has been added to the CSI website (http://www.csinet.org/s_csi/sec.asp?TRACKID=&CID=2473&DID=16006) as the hub of CSI BIM activities.

Education and Certification:

- Assist the Institute Task Team to conduct a “Body of Knowledge Analysis” to determine the feasibility of an Integrated Practice/Information Management based certification.
- Recommend educational programs supporting the roles and responsibilities of information and knowledge managers.
- Support expanded development of the Project Resources Manual (PRM).

Infrastructure:

- Create databases and tools to support development, management, and maintenance of information structures.
- Establish web-based support services.

More activities will be forthcoming in future months.

So....why is BIM important to CSI? The answer is that is that it recognizes and incorporates all of the things CSI has done best in the past.....and now asks us to step forward and be even better in the future. CSI can and should assume the position of a leader within the BIM world, and we need to step forward and take that position.

As the best and brightest of CSI, I invite you to become knowledgeable and come forward and join the conversation within the Practice Groups on the CSI Forum and engage in knowledge development on the CSI Wiki with the Knowledge Communities.

For additional information see:

- BIM Handbook - Eastman, Teicholtz, Sacks and Liston (Published by John Wiley and Sons)
- National BIM Standard (NBIMS) Version 1 - Part 1: Overviews, Standards and Methodologies (http://www.facilityinformationcouncil.org/bim/pdfs/NBIMsv1_p1.pdf)
- AIA Integrated Project Delivery Guide (http://www.aia.org/SiteObjects/files/IPD_Guide_2007.pdf)
- AGC Contractors Guide to BIM (<http://www.agcnebuilders.com/documents/BIMGuide.pdf>)
- Last Planner System of Production Control - Thesis

by Glenn Ballard on which Lean Construction Institute was founded

(<http://www.leanconstruction.org/pdf/ballard2000-dissertation.pdf>)

- Virtual Design and Construction - John Kuntz & Martin Fisher, Center for Integrated Facilities Engineering (CIFE), Stanford (<http://cife.stanford.edu/online.publications/WP097.pdf>)

IDENTIFYING POTENTIAL NOMINEES FOR CSI FELLOWSHIP

By: Jan Sanders, FCSI, CCPR, SEGD

(NOTE: Jan has requested that Fellows copy this article and send it to their own Chapter Newsletter Editor for inclusion in Chapter Newsletters)

In July, newly installed officers in our local CSI chapters step forward to assess, and address, the challenges of the upcoming year as each committee chair harnesses the energy and focus to pursue another successful year. It's a time when strong emphasis should be placed on seeking out those individuals whose personal contributions have positively impacted the Institute and the construction industry. These individuals are the very nucleus of CSI's strength and it is important that we recognize and illuminate their contributions.

How do we identify the top-flight people who are unique enough to stand even higher in an industry that is filled with tall timbers? The process is not as difficult as you might think. In fact it can be broken down into three simple steps:

Step one: Stop

Yes, that's it, stop where you are, and stop overlooking the significance of a long time member's consistent contributions. Stop waiting for someone else. Go ahead and call attention to someone's work that has strongly impacted the construction industry, and/or advances construction technology. When choosing a candidate to promote for elevation to Fellowship in CSI, evaluate and, then, document:

- 1) Length of membership in CSI
- 2) Consistency of service: chapter, region, Institute, or more than one of these.
- 3) Service in excess of that expected for the profession and/or office held.
- 4) Work that has been adopted as an industry standard or that has changed the way things are done.

Step two: Drop

Drop the names of these outstanding people to the local CSI chapter President and Awards Chair. Drop what you are doing and volunteer to serve on, or chair, an ad hoc committee to gather and organize the documentation supporting the nomination for CSI Fellowship. Drop a note to the College of Fellows Mentoring Committee Chair asking for tips on how to prepare a well-documented nomination package that will

be favorably acted upon. Drop a line to the people that have personal knowledge of the notable contributions of your nominee. Be sure to include a copy of your preliminary documents to assist the endorsers in recapturing that important memory of the nominee's outstanding work and how they were personally affected in the process.

Step three: Roll

Roll all the pertinent information into a simple but comprehensive dossier outlining the nominee's significant contributions. Roll up the work early enough to insure that the package will roll into the Institute office no later than 5:00 pm on January 15, 2009. Then, be prepared to roll out the red carpet for your nominee at the Institute Convention in Indianapolis. Now sit back and enjoy the rewards of your work, and the celebration, which accompanies a successful nomination package.

Again, it's as easy as: 1, 2, 3: Stop, Drop, and Roll; this simple procedure will stifle any doubts you may have about collecting, assimilating, and submitting a successful nomination for elevation to Fellowship in the Institute. This is one of those times when Stop, Drop, and Roll will light a great fire, rather than smother a bad one.

Institute Membership Committee FY2009

By: Michael Davis, FCSI, CDT

For the last few years, the Institute Membership Committee has been composed of the ten Region Membership Chairs. However, in response to the declining CSI membership (membership as of June 2008 was approximately 14,200), the Executive Committee and Board changed the composition of the Membership Committee for FY2009. The thought was to have a Membership Committee composed of members who could concentrate on Institute Membership and not have to multitask at the Region or Chapter level.

Members of the Committee are: (Chair) Dennis R. Hall, CSI, CCCA; Fred Burr, CSI; Edward (Ted) M. Healy, CSI, CDT, RA; Charles Hendricks, CSI, CDT, AIA, LEED AP; Jan E. O'Brien, CSI; Brent Williams, CSI, CDT; (Executive Committee Liaison) Michael M. Davis, FCSI, CDT; (Staff Liaison) Caroline Warren

The Committee recently held a meeting in Dallas, TX July 19-20. The Committee took a hard look at the specific charges set for FY2009. These charges are:

1. Proactively train, mentor, and assist region/chapter leaders on the CSI membership resources available to recruit and retain members and enhance the membership experience
2. Identify tools needed to grow and retain membership
3. Support membership growth by identifying and sharing best practices, and recommending initiatives, procedures, and courses of action for regions and chapters to achieve their membership goals

4. Recommend strategies to strengthen leadership/membership interaction

After much discussion, the Committee requested the Executive Committee to add two more items to the Committee charges:

1. Develop a CSI Chapter and Region Leadership training system
2. Develop a Chapter and Regions operations plan to recruit and retain members

These additional charges were approved by the Executive Committee during a teleconference on August 5 and added to the Committee specific charges.

The Committee set aggressive objectives for a five year growth plan: net 3% new membership growth for FY09; 4% net growth for FY10; 5% net growth for FY11 and FY12; and 6% net growth for FY13. With membership at the end of FY08 at 14,200 the goal is to have 17,776 members at the end of FY13. The Committee realizes this is an aggressive schedule, but firmly believes this goal is achievable.

The Committee selected six projects to immediately put into action in order to meet the membership goals:

1. Revise Leadership Guides-led by Fred Burr, CSI. This will include revising guides for Chapter Presidents and Chapter Membership Chairs, and creating guides for the Chapter Secretary and Treasurer.
2. MemComm Monthly Bulletin-led by Ted Healy, CSI, CDT, RA. This will be a monthly bulletin to CSI leadership to communicate the goals of the Committee.
3. Tiered Membership Pins-chaired by Brent Williams, CSI, CDT. This will provide recognition to CSI members for lifetime contributions to the recruitment of CSI members.
4. A Study in "Why is CSI relevant?"-chaired by Charles Hendricks, CSI, CDT, AIA, LEED AP. This study will focus on the perception of CSI by the industry (in conjunction with a study being conducted by Staff) and the needs of emerging professionals.
5. New Chapter Modeling-chaired by Jan O'Brien, CSI. This effort will concentrate on getting the Non-Affiliates to join a Chapter, identifying new Chapter locations and alternative Chapter experiences
6. CSI Leadership Training System for Chapters and Regions-responsibilities shared by the Committee and led by Dennis R. Hall, CSI, CCCA. This will meet the requirements of the additional charges requested by the Committee. The plan is to provide some Chapter Leadership seminars at Construct2009 in Indianapolis.

The Committee not only selected the six projects, but set key milestones and schedules in order to objectively measure the progress of each project.

I have no doubt each member of this Committee takes the responsibility of CSI membership very seriously. However, membership is not a Staff or Committee

function. The Membership Committee of CSI currently includes all 14,200 members of the organization. Every member has a responsibility to recruit members to this organization. However, membership is not just about signing new members. We must strive to encourage our members to retain their membership on an annual basis. Jump on the membership wagon, and help CSI reach the membership goals set by this Committee.

CSC Conference in Halifax

By: John Lape, FCSI, CCS, AIA, CSC

This year the Construction Specifications Canada (CSC) Conference was held in Halifax, the week before our Convention in Las Vegas. Halifax, Nova Scotia is a beautiful coastal town, rich in maritime history. Because it has a large deep water port it served as a major embarkation point for immigrants to Canada. It also served as a debarkation location for Canadian troops headed to Europe in WWII.

Halifax has also had a roll in natural disasters which lent their name to the theme of the conference "Designing for Disasters". In the early 1900's an ammunition ship collided with another vessel in the harbor which led to a catastrophic explosion with many lives lost. When the Titanic sank, Halifax was the closest major harbor and many survivors were brought there as well as numerous that lost their lives and are buried in Halifax. More recently hurricane Juan ripped through the area causing widespread damage. Several of the education sessions addressed this theme and provided revealing information about how buildings and roofs stand up to hurricane forces.

Most of the CSC Conferences since the turn of the Century have attracted about 250 members and another hundred guests. In some ways they resemble our Region Conferences with a very strong sense of fellowship. They have education sessions addressing technical issues, as well as many of the same Chapter topics that we struggle with in the States. Past President, John Cooke was inducted as a new CSC Fellow during the conference. The warmth of the people brings a number of us CSI people back every year to renew friendships. This year this included Dick Eustis, Walt Marlowe, Sherry Harbough-Lape and myself. Also, journeying northeast to enjoy fresh lobster were Gilman Hu, and Bill McHugh.

Next year the CSC President will be Tom Dunbar, who is well known to many CSI members for his work on numerous joint committee's as well as his Scottish accent! Nick Franjic affectionately called the largest free standing executive director, continues as the CSC counterpart to Walt Marlowe. Next year the CSC Convention will be in London, Ontario on May 28th-31st.

Chancellor's Report – August 2008

I am very proud to serve as Chancellor of the College of Fellows for FY'2009. I appreciate the opportunity and I'm committed to making 2009 an important year in the short history of the college.

The members of the College of Fellows represent what is truly great about CSI. You are special members that are committed to the goals of CSI and the betterment of the design and construction industry. The silver medals that we wear were given to each of us in recognition of our contributions and our dedication to CSI. When we received our medals we were admonished that the recognition was not only for what has been done but for what we are supposed to accomplish in the future. We were all challenged to keep up the good work for CSI. By my count: 385 members have been honored with Fellowship in CSI. We have lost some of those over the years, three just this past year. We welcomed nine new fellows at the Banquet in June. In reality there are more than 200 fellows who should be in a position to lend their talents, expertise and financial support to aid the college. With these numbers, I see a bright future for the college if we all pitch in and help.

According to our Bylaws: The purpose of the College of Fellows is to: Engage the Fellows in educational and charitable activities; stimulate the sharing of interest among the Fellows; promote the purpose of the Institute; advance the construction industry; be of service to society; and perform services for the Institute as agreed upon with the Institute President. I have identified some goals for the college this next year that fall within this stated purpose and I am asking you to make a commitment to the College of Fellows and join with me and your other elected officers in steering a course for the College into the future.

As a college we have to decide if we are a group that just gets together once a year or are we a group that is willing to support a common vision and are willing to make the necessary personal time and financial commitments to achieve something we can be proud of.

I have five goals for the college for FY'2009:

Goal 1- Mentor Program: I would like to see us be more formal with our Nominee Mentoring Program. The goal is to identify at least 10 fellows, hopefully one from each region, and preferably fellows who have previously served on the Jury of Fellows that would commit to assisting those preparing nomination packages.

I have asked the out-going chair of the Jury of Fellows, Jack Klemeyer, to chair this committee. The names and contact information for the mentors will be published on the awards page of CSINet.org. The Mentor's Guide was recently updated by the Jury of Fellows and will be made available to nominees and the mentors.

Goal 2 – Newsletter Support: While the newsletter is not technically under the COF, I still would like to college to actively support it. The goal is to identify all fellows involved in CSI activities and get them to write articles. In addition, we want to identify at least 10 fellows, one from each region, who would assist with writing articles for the Newsletter about fellows from their region.

We all very much appreciate the work that Gilman Hu, Dick Eustis and others who have contributed to publishing The Fellows newsletter. We can't continue to rely so heavily on them. What they need most is for fellows to write articles about institute activities that they are involved in.

We are asking each member of the COF who is involved in Institute activities (Board of directors, committee members, and task team members) to write about what is happening with the intent to keep Fellows informed. If we all pitch in then Dick will have all the articles he needs for the newsletter.

Goal 3 – Website Improvements and History: How many of you know that the COF has its own website? Well we do, thanks to the efforts of Sheldon Wolfe. Over the next 12 months we will be making several improvements to the website that will make it more interesting and informative. If any of you have any specific recommendations please let any of the officers of Sheldon know. We want the website to reflect the desires of the members of the college. You can find the website at www.fcsinet.org.

Over the next year we would hope to complete all of the missing biographies. We have several fellows that have not completed their bios. We need your help in getting this done. In this issue of the newsletter is a list the fellows without bios. If you are one of those fellows, please write your bio and forward to the COF secretary, Phil Kabza at phil@specguy.com. Phil also is hosts the Fellows Discussion Forum on CSINet.org. I encourage you to make this an active forum for the COF.

We would also like to compile and complete the history of CSI fellowship and provide a means of adding to the history so that it is always current.

The COF will also be assisting in expanding the history of CSI that was produced for the 50th anniversary of CSI. Fellows have the knowledge and just need to help write it down. Our goal is to identify 10 fellows who will volunteer to assist with this effort. If you don't volunteer then we will reach out to you and ask.

Goal 4 – Fellows Reception Sponsor and Toast: We are hoping to identify a sponsor for the 2009 Fellows Reception with the idea of having hosted refreshments. If any of you know of a company who might be interested in supporting the college in this way please let me know at jrobertson@robertsonsherwood.com.

Our hope is that we can make the reception a little more special as we renew friendships and welcome the new fellows. I would like to see us have a tradition of a formal toast to the new fellows at the conclusion of the reception. The time we have for the reception is so short and everyone spends so much time in line for drink tickets, I am hoping we can improve on something that we all have enjoyed.

These first 4 goals should be fairly easy to accomplish. My 5th goal may be more challenging but I believe it has the potential of have great benefits.

Goal 5 – COF Support of Students and Emerging Professionals: Up to now the college has not identified a

need for funds. The only reason to seek funds in the past was to support the publication and distribution of the newsletter. As the newsletter has transitioned to electronic distribution there is less need for these funds. The college has a fund balance of about \$3,500.00. Of this balance, \$850 is committed to Publication of the Newsletter.

Consider this: The average age of a CSI member is getting older every year. Our membership has declined significantly over the past 10 years. We were once nearly 20,000 members and now just above 14,000. We have not been able to attract young members.

I personally believe that the college can help attract younger members by financially supporting student and emerging professionals. We have attempted to do this in a small way at the Convention through the 50/50 raffle the past couple of years but that is not nearly enough. I am asking the members of the college to support is a 5 year plan to build an endowment fund that would provide financial support for students and emerging professional activities at the CSI Show. The goal is to raise \$37,000 per year over the next five years.

There are two parts to the funding: One part is to build an endowment fund of \$160,000 in the CSI Foundation to support student and emerging professional activities; the other part is to provide \$5,000 per year to support the program while the endowment fund is being built. After the five year period it is anticipated that the interest on the fund would support the student activities in future years at a level of at least \$10,000 per year.

This year the CSI Board provided \$10,000 to support the student program in Las Vegas but that was a onetime deal. I would hope that the college of fellows would both commit to help sponsor the program for \$5,000 and we would ask the Board to match that amount during the five year period. After the endowment fund is established the college would accept full responsibility for financially supporting the program.

I realize that there are a lot of organizations competing for your financial support. But if we all pitch in a little we can make this happen. My challenge to each member of the college is to contribute \$250 per year for the next 5 years to the CSI Foundation in the name of the College of Fellows.

If 150 of us can make this commitment then we can meet the both parts of the funding goal. If 200 of us can help then we can have additional funds available which would put the college in a position to fund other worthy causes as well.

If you cannot commit \$250 a year, then I would ask you to consider \$100 per year. Whatever you can, I am asking for a multi-year financial commitment so that the college can develop an endowment fund that has a meaningful balance. If you want to make a onetime contribution, that is okay too. By establishing the fund within the CSI Foundation, all of the contributions are tax deductible. Please use the Contribution Form on this Page of the newsletter when making contributions. The CSI

Foundation will send you a receipt that can be used for tax purposes. Obviously if the COF commits to support the student and emerging professional program in partnership with the CSI Board then the first \$5,000 raised by the COF each year needs to go to support the current year program. Amounts in excess of \$5,000 would go into the base fund account. I have asked Doug Hartman, Immediate Past Chancellor, to head the committee charged with developing the

student and emerging professional program for the 2009 CSI Show in Indianapolis. If you are interesting in assisting with this effort please contact Doug at dhartman@inspeconline.com. Those are my goals for the college for this year. I was very encouraged by the support these goals received from those that attended the Annual Meeting of the COF in Las Vegas. I hope and trust that those that were not able to attend the meeting will be equally supportive.

CSI College of Fellows Fund Pledge Form

In support of the Student and Emerging Professionals Program of the College of Fellows, I pledge to contribute \$_____ per year for the next five years for a total pledge of \$_____.

Accompanying this form is a check for my first year contribution in the amount of \$_____.

Name: _____

Address: _____

Telephone: _____

Email Address: _____

Date: _____

Please send form and checks made checks payable to: *CSI Foundation – SEP College of Fellows Fund; 99 Canal Center Plaza, Suite 300; Alexandria, VA 22314-1588*

Note: The COF will send reminders in July of each year for subsequent year contributions.

College of Fellows - Nominating Committee

By: John Lape, FCSI, CCS - Chair FY08 COF Nominating Committee

The College of Fellows Nominating Committee for FY09 will be headed by Joe Dworkin, FCSI from the Northwest Region. Joining him will be Henry Berg, FCSI from the West Region, and Calvin Browne, FCSI from the Northeast Region.

The committee is still searching for two additional members to serve two year terms on the nominating committee. According to the College of Fellows rotation guide these additional members should come from either the North Central, Southeast, or South Central Regions.

Filling this committee will complete my tasks as Chair in FY09. It was a pleasure serving the College and I look forward to seeing everyone in Indianapolis.

Mentoring of Fellowship Nominations

Jack Klemeyer report that as the result of the request for FY2009 Fellowship Nomination Mentors, the following Fellows have agreed to serve: John Fleck, Phil Kabza, Joe Kasimer, Greg Marklin, Joe McGuire, Dave Metzger, Bob Molseed, William Riesberg, Casey Robb, Paulette Salisbury, Max Saul, Jack Vest, Dennis Hall, Dick Eustis, Jim Davis, Linda Brown, Dane Dodd-Hansen, Chief Boyd and Jane Baker. Others are welcome to join this group.

The following general instructions have been forwarded to all of the above by Jack.

A. The role of the Mentor is to advise and assist the candidates in the preparation of the material they submit, and perhaps most importantly, guide them in determining whether they are "ready" to be nominated. Your review of the material the candidate assembles and subsequent editing efforts can be exceedingly helpful in determining whether the dossier does a good job of explaining how and why

the candidate is worthy of elevation -- no one however expects that you will be writing the material for the person in question.

B. As you all know, the endorsement letters are extremely important to the process, and your assistance in identifying the types of letters to seek and the desired content of the endorsement will be very helpful.

C. Any feedback you have for the candidate will be useful; being forthright -- even if it is negative -- can avoid a lot of disappointment later.

D. This year's Jury Chair is Ms. Jan Sanders, FCSI, CCPR, tel. 501/329-5645, email sanders2kjan@aol.com; all questions regarding the process or anything to do with the preparation of the dossier should be directed to her.

E. The submittal deadline for the coming year is 15 January 2009, delivered to the Institute office not later than 5:00pm.

FELLOWSHIP MENTORING GUIDELINES - FY2009

By: Frederick "Jack" Klemeyer, Jr., FCSI

The comments that follow were assembled by the FY2008 Jury of Fellows at the request of several CSI members who served as Mentors to Fellowship nominees during FY2008. It is hoped that these thoughts will be useful during the course of the mentoring process in the future, and are of course intended only as a supplement, not a replacement, to the information contained in the Honors and Awards Guide, Administrative References, and By-Laws of The Construction Specifications Institute. These are opinions and reflections from the Jury subsequent to their experience in making individual reviews during FY2008.

Of paramount importance is of course the following: read, study, and follow the criteria for Fellowship nomination and submittal/endorsement documentation -- the Honors and Awards Guide, the Administrative References, and the By-Laws of The Construction Specifications Institute, Inc. That said, specific suggestions relating to the successful completion of the various Awards Forms follows.

Awards Form 201: This form is pretty straightforward, and leaves little undefined; the candidate should be sure it is correctly completed, and signed.

Awards Form 202: The majority of this is also straightforward, but there are some areas that may benefit from further clarification:

1. "Published Works" is intended to include things such as documentation that an individual has written a technical or educational column every month for a number of years, and/or books, magazine articles, and the like -- not things such as meeting announcements or president's messages in the Chapter's newsletters.
2. Item 11 seems to be subject to a lot of misinterpretation: it asks that the nominee explain "in a few sentences" the contributions in the categories on which the nomination is based. This essentially should be a very brief synopsis of the material that is explained in detail by Awards Form 203; a short paragraph for each category that applies is ideal -- make this a concise, clear, correct, and complete summary.
3. Item 12 requests a color photograph, and the Honors & Awards Guide states that it should be 4"x6", vertical format, head and shoulders view. If the nomination is successful, the nominee will be requested to submit this electronically as well.

Awards Form 203: This portion of the package is by far the one that contains the largest opportunity for lack of clarity, insufficient explanation or documentation, and less than ideal writing skills. Some things to think about would include the following:

1. Allow sufficient time to proofread the material, several times; look for consistency in presentation, good grammar, complete sentences, and overall format. Make it easy for the Jury to stay focused on your nominee.
2. Ask yourself if the material that is written does a good job of demonstrating why the accomplishment really made a difference. Explain the significance of the notable contribution.
3. Verify that the explanation falls into the proper category: did the item being discussed truly (for example) advance construction technology, or was it more a matter of contributing to education?
4. If something is valid in more than one category, explain it thoroughly in one location, and then provide a cross-reference in the other. Avoid the inclusion of repetitive material.
5. Make sure the accomplishments that are cited fall into one of the four categories, don't create a fifth one.
6. Keep the explanation pertinent; fellowship submittals are not judged by their weight or

thickness. A Jury member from several years ago has suggested following this simple but effective formula: C+S+I = Notable Service = Fellowship; C is the nominee's specific, definitive *contribution*, S is the *significance* of the contribution within the appropriate category, and I is recordable, factual, identifiable *indicators* of that significance.

7. If there is nothing noteworthy to be placed in a particular category, that's fine; simply mark on the form "Not Applicable" or "None", and include the form in the submittal.
8. There is a difficult distinction to be made in Part 4, Service to the Institute. Item 1 is "Office and Positions Held" -- that's clear. Item 2 is "Special Services", and Item 3 is "Notable Services"; the distinctions are explained on the form itself, but examples may be useful for clarification:
 - a. Special Services do not include attending meetings, conferences, or conventions; this type of activity might however be listed under Offices and Positions Held.
 - b. Being the chair or serving on the organizing committee for a conference or convention can certainly be considered a Special Service. Giving a seminar or conducting a workshop at a conference or convention can be considered a Special Service.
 - c. Notable Services are something really extraordinary: starting a chapter foundation, starting a new chapter, and giving technical seminars prior to or during chapter meetings for several years (i.e., creating a long-standing successful program) might all be examples of Notable Services.

Miscellaneous:

1. Material will not be accepted electronically, including endorsement letters. Endorsement letters that are not signed with a "wet" signature will not be considered.
2. All submittals (nomination dossier, including all required copies, and letters of endorsement) must be received by the Institute office prior to 5:00pm on the day of the deadline -- period.
3. Resist the temptation to include extraneous materials -- copies of newsletters exemplifying an article that was written, the table of contents for a book, the list of events for a special chapter anniversary, extra photographs, and the like.

4. Explain the nominee's accomplishments, and do your best to solicit letters of endorsement from people who can personally attest to what was done, and the effect it had.
5. "Service to the Institute" is service at any of the three levels: Chapter, Region, or Institute -- it can be just one, two of the three, or all three. But whatever level or levels it is, it needs to be significant and the significance needs to be documented. Service within the whole of the construction industry that furthers the purposes of CSI has been accepted as "service to the Institute"; if there is uncertainty about a type of service, contact the chair of the Jury for clarification.
6. Endorsement letters must be forwarded to the Institute, separately, by a method that will insure their receipt at the Institute office prior to 5:00pm on the scheduled deadline.
7. Read the Honors & Awards Guide carefully, and make sure that the forms from the most current edition are being used for the submittal. Then read the Honors & Awards Guide again.
8. Your efforts to assist nominees to prepare a well-documented dossier is very much appreciated by the Jury; sincere thanks for your participation in this program of mentoring.

"IT TAKES AWHILE TO GET YOUR MONEY'S WORTH"

By: Duane Johnson, FCSI, CDT, - Institute Director and proud holder of the Sacramento Chapter "Nice Guy" award - *This article was written for Duane's Chapter Newsletter and is being reprinted at the request of both your Publisher and Editor.*

It never seemed like a lot of work at the time, but when you finally write it all down you just go "wow, I need to sit and rest". This past January, I began my 25th year in CSI and what a year it will be. Last Fall, this Chapter honored me with a nomination for Fellowship in the Institute. I was among 9 selected this year to join this distinguished group officially at the Institute Convention, Construct 2008, in Las Vegas this June. I want to thank this Chapter for all the opportunities over the years they offered me to serve locally and for their recommendations and encouragement to do it also at the Region and Institute levels.

As with most CSI things, to prepare the required package, you have to write it down and in the proper format. Dane and Sheryl Dodd-Hansen (our own husband and wife Fellow team) took me under their wings and made sure that as I dug through my "pack rat" collection of memorabilia, that the finished binder fully represented my CSI career and encouraged me to

add that legendary “Sacramento” twist. I must tell you that sitting down on the floor and slowly going through my Banker Box archives, putting names to all of those faces in the photos, let me once again realize how I truly cherish the CSI teams that I’ve been so fortunate to be part of at all 3 levels. There was always someone there to help if you just asked. This is a hard but critical lesson to learn early in any volunteer organization to avoid burnout. However, it pays so many dividends by building those personal and professional relationships that make CSI both so fulfilling and as our “award winning” Region Conference Sandcastle teams showed, just plain FUN. And Ohhhh those photos, from the knee-knocking Oath in the 1987 Installation as your Chapter President, showing a Board with a lot of hair (but what a great group to work with), to the big yellow Chicken suit I wore to mess with the contestants in an “11th Hour Bid” program.

Among the photos, I also came across an article I wrote as Region Education Chairman many years ago, that had a theme that I’d like to re-use in this memory-lane article. I used the term “Shot Gun Start” to describe the various Chapter’s education programs. For those of you who golf (or use the game as an excuse for a nice walk in the park), this term, describing a group of people having fun going in different directions at the same time pursuing a common goal, certainly describes our Chapter, our Region and how as one of your Institute Directors, I can certainly see it applies to that level as well. The beauty I found in all of my “shot gun starts” over the years is that I never really cared who won, it was just nice to end the day by sitting down with good friends to a nice dinner and applaud just as loudly for the winning team as for the one who lost the most balls.

I’ll close with a recap that I hope ends up on an Institute desk during budget time. My first exposure to CSI was when I took a spec class at Cal Poly, SLO, from Jack Lewis, FCSI. His passion to educate those coming after him came through in every part of his course. After graduating in 1974, I took a job locally at Franceschi, Lopes & Schrelter. Ray Franceschi also had that CSI passion and was very active in this Chapter. Although I never wrote any of the specs for the firm, he showed me the CSI way of doing things. But I never joined the CSI chapter back then. I was busy with the AIA chapter that I was expected to join by the profession. It wasn’t until a year after Don Comstock and I founded our firm in 1982 that we divided up the world with him being our AIA guy and I finally joined CSI. As I hope you can tell from reading this short article, I certainly feel that I’ve got my money’s worth and I feel very strongly that our firm has benefited greatly over the years from it. I hope my story might be used as an example to prove that not all students will or can join this organization within 2 years of leaving school. That’s OK. We need to continue to invest in students and more

importantly Educators who keep planting that seed, since I’m here to tell you sometimes it takes a while to get your money’s worth. But I believe it’s worth the wait.

Thank you for the honor to serve and my heart felt thank you to all those present and past that helped me do it.

Michael Chusid, RA, FCSI, CSA receives award from Construction Writers Association

At their annual meeting in Alexandria, VA on May 1, 2008, the Construction Writers Association (CWA) presented Michael Chusid with an award for "superior journalistic and writing skills" as demonstrated by articles he had published in construction industry publications during the past year. Chusid received CWA's Kneeland “Ned” Godfrey Award for a body of work published in construction industry magazines and journals. The award was based upon a sample of four articles he wrote about innovations in concrete construction and sustainable construction practices. The articles had appeared in *The Construction Specifier*, *Precast Solutions*, and *CE (Civil Engineering) News*.

CWA is a non-profit, non-partisan, international organization for professional journalists, writers, editors, and publicists serving the information needs of the construction industry. The group strives to provide educational benefits to its members and to promote high standards in construction communication. The group celebrated its 50th Anniversary at its recent convention.

More than 40 nominations were received for CWA’s journalism awards competition this year. The panel of judges for the awards consisted of Dick Reavis - professor of journalism at North Carolina State University, Mandy Hoyle - construction reporter for the *Triangle Business Journal*, Kati Knowland - editor of *NC Magazine*, a business publication, and Judy Kienle - a business writer and president of Kienle Communications.

Let’s hear from YOU

In the last few issues we have attempted to provide some human interest items but this requires people to write about themselves or report on activities that most of us do not see or hear about. Have you won an award from an organization other than CSI in which you take pride, have you been involved with a public service activity that deserves at least an “announcement”. Remember, we are a big family of Fellows where we each know many of the family members but do not get to see them on a regular basis. Help keep the family informed.

TO:

First Class Mail

The FELLOWS
% Gilman K.M. Hu, FCSI
825-B Iianiwai Street
Honolulu, HI 96813-5222

Honor Roll of Supporters

The following have made donations directly or to the College of Fellows to support this newsletter

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In memory of **Alice E. Shelly, FCSI (1978)**

By her Fellow friends, current and former Honolulu

Chapter members:

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All Opinions expressed in the articles in this newsletter are those of the author and the opinions do not represent the Construction Specifications Institute, The College of Fellows, the Editor or the Publisher.

This newsletter is intended to be an independent voice helping to keep the Fellows informed about CSI activities or history. We are always looking for material written by Fellows specifically for this newsletter that would be of interest to a large share of the Fellows. Remember, this newsletter is distributed to all of the Fellows where contact information is available, including Fellows that are no longer members of CSI. Please send any material that you would like to have included in future newsletters to: Dick Eustis, eustis@infionline.net or to 35 Pride St; Old Town, ME 04468-1925. We reserve the right to select the material to be included in future issues.