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## A Newsletter written by Fellows of CSI for Fellows of CSI

Publisher: Gilman Hu, FCSI

Editor: Richard A. Eustis, FCSI

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### Editorial:

By: Richard Eustis, FCSI, CCCA - Editor

One of the benefits of being Editor of this Newsletter is that you get a chance to express your opinions at the beginning of the Newsletter. You also get the chance to read contributions from others before they get distributed. These benefits certainly offset the rate of pay.

I noted in the report of the College of Fellows activities that one of the decisions they made was to continue to publish a Fellows Newsletter. Gilman and I are having so much fun doing this that we would have continued as long as the funding was available even if the College had not “decided” to continue the newsletter. Apparently the Fellows also believe in the value of this newsletter as there has been financial support to continue this activity.

We expect to not only provide an opportunity for the new College of Fellows to get their message out to all Fellows but also search out other Fellows that can report on a “Fellow to Fellow” basis, the activities of various Institute Committees, on Institute Program, or on other matters that would be of interest to the Fellows. You don’t have to wait to be asked, if you have a message to share, send it along. Our basic “Editorial Policy” is that articles published in this Newsletter should be article specifically written for this newsletter, not articles that are written for mass distribution with “The FELLOWS” only being one outlet.

I would urge every Fellow to carefully read the article by Weldon Nash and Ross Spiegel reporting on the activities of the College of Fellows. From this report, it appears the College has been active and is undertaking many of the activities that were suggested by Fellows in a survey done approximately a year ago. You spoke and now the answers are coming. Now we need to continue our support.

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### COLLEGE OF FELLOWS ACTIVITIES TO DATE

By Weldon Nash, Jr., FCSI, CCS and Ross Spiegel, RA, FCSI, CCS, CCCA

The College of Fellows (COF) Executive Committee (ExCom) established teleconferences as a means of getting the ball rolling this year for the College. The first teleconference was convened on October 28, 2003. All members of the COF ExCom were present as was Gary Betts, Carl Borgstrom and Dianne Ehmann. After appropriate opening remarks, the discussions centered on future activities for the COF. As you will recall, there was a questionnaire in the February 2003 Fellows Newsletter regarding suggested activities that the COF might undertake. The COF ExCom discussed the submitted list of suggested activities at length. It was determined that we should first attempt to organize all of the suggested activities into logical groupings. It was noted that the subject of “mentoring” appeared numerous times on the suggestion list.

Several decisions were made during the initial meeting. These were:

- Continue to publish a Fellows Newsletter and ask Dick Eustis and Gilman Hu to continue on as editors. Dick and Gilman subsequently agreed, and voila!... We have a COF Newsletter Committee! Don Fowler also agreed to participate as the COF ExCom liaison. Funding of the Newsletter was discussed. (Currently, funding is through voluntary contributions.)
- Consider the establishment of a COF Committee to maintain the History of Fellows. Borchelt volunteered to initially chair this committee with help from Grant Easterling, the current Jury of Fellows Chairman and de facto COF Director.
- Determine the appropriate liaison between the COF and the Jury of Fellows. It was recognized that the Jury of Fellows duties are set by the CSI Bylaws and are not affected by the activities of the COF. Borchelt and Easterling formed a task force

to study the liaison activities between the Jury and the COF and report at the next meeting.

- Appointment of COF Spokesperson: It was determined that the proper Chain of Command for the COF Spokesperson would be Chancellor, Vice-Chancellor, Immediate Past-Chancellor, Secretary and Bursar.
- Teleconferences: It was agreed that monthly teleconferences should be conducted initially to organize the COF and to implement the initial activities.

The second COF teleconference was convened on 22 December 2003. During the teleconference, Borchelt and Easterling reported on their task force activities regarding both the History of Fellows and the liaison between the Jury of Fellows and the College of Fellows.

The COF ExCom voted unanimously to establish a History of Fellows Committee. The composition of this committee would include six (6) Fellows who were not members of the COF ExCom or Jury of Fellows, each filling staggered three-year rotational terms with two new appointments per year. Also, the COF Bursar and Director would complete the eight (8) member COF History of Fellows standing committee. The Chancellor would annually appoint a chair from the six Fellows within the rotation. This History of Fellows Committee will:

1. Obtain missing bios (missing from initial publishing and fellows since initial publishing).
2. Publish and distribute added bios.
3. Publish and distribute revised *History* to recent Fellows.
4. Present *History* to newly-elected Fellows at ConstructAmerica (Annual Convention).
5. Establish and maintain necrology of Fellows.
6. Scan or enter *History* and post on COF website.
7. Develop other "history" related assignments as directed by the COF ExCom.
8. Recommend to the COF ExCom the means, methods, and funding for the committee's activities; assist the COF ExCom as requested in securing such funds.

The Report regarding the liaison between the Jury of Fellows and College of Fellows recommended that there be no proposed changes to the current duties of the Jury of Fellows as set forth in the CSI Bylaws. In regards to the activities of the COF, the following suggestions were made:

1. Fellows Workshops at CSI Convention and ConstructAmerica

- i. Revise name to "College of Fellows Annual Meeting" with a "Fellows Workshop" to immediately follow.
- ii. Include newly-elected (not yet inducted) Fellows and other non-Fellows by invitation as directed by the COF Chancellor.
- iii. Annual Meeting organized by COF with agenda set by incoming Chancellor or ExCom; Recommended standard agenda items at COF Annual Meeting include election of officers, officer and committee reports, and goals/objectives for the next fiscal year.
- iv. No required participation by Jury.
- v. "Fellows Reception" at CSI Convention and ConstructAmerica to introduce newly-elected Fellows by Jury. Have reception prior to Introduction only. Funding and arrangements will remain coordinated by staff with Jury Chairman.
- vi. Fellows Meeting at CSI Convention and ConstructAmerica
- vii. Recommend changing the name to "Fellows Assembly"; agenda, format, and traditions as has been the recent custom of the Annual Fellows Meeting to remain unchanged.
- viii. Principal purpose is to provide a forum to introduce newly-elected Fellows to the assembled Fellows.
- ix. Secondary purposes will be to provide the Fellows a briefing on state of the COF and Institute as appropriate; other items of interest as requested by individual Fellows and approved by the Jury chairman who shall prepare the agenda and program for this meeting.
- x. College will serve in a mentoring role to members and Chapters in preparing Fellowship nominations. This will result in better nomination packages. The Jury will prepare support material for use by mentors. Mentors will be solicited by the Jury chairman and the Chancellor. Mentors will be appointed by the Jury chairman in January and serve for a one year calendar term. Additional mentors may be added through the year as approved by the Jury chairman.

Another activity discussed during the December teleconference was the establishment of COF presence on csinet.org. The implementation of a page on csinet.org for the COF is being investigated.

Other potential COF activities discussed by the COF ExCom included writing or recording a history of CSI, preparing a history of the Jury of Fellows and implementing a Fellows reception at the CSI University. These suggestions are being studied by

various COF ExCom members. They will develop reports and recommendations for possible implementation of the suggested activities.

The COF ExCom members all agreed that the monthly teleconferences should continue until the Annual College of Fellows meeting in Chicago in April. That meeting is scheduled for 3:30-5:00pm, April 21, 2004 in Room N137 at the McCormick Place, Chicago, IL.

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## **JURY OF FELLOWS**

By Grant Easterling, FCSI --- Chairman FY04

Being a member of the Jury has to be one of the most pleasant experiences a person could have. Again this year while reviewing the endorsement letters and dossiers of nominees for Fellow, it was very clear that many CSI members are contributing vast amounts of time, talents, and tenacity into their daily experiences in our construction industry. I believe you will be quite proud to welcome the eleven newly elected "Class of '04 Fellows:"

Henry W. Berg, CSI, CCS, CCCA, SCIP  
Oakland  
Linda E. Brown, CSI, CCS, CCCA  
Non-Affiliated  
Michael T. Chusid, RA, CSI, CCS  
Los Angeles  
Michael M. Davis, CSI, CDT  
Chattanooga  
Robert D. Kenworthy, CSI, CCS, CCCA  
Mt. Rainer  
David S. Proudfit, CSI, CCS, AIA  
Cincinnati  
Jerry A. Putnam, CSI, CCS, AIA  
Minneapolis/St. Paul  
Paulette K. Salisbury, CSI, CDT  
San Francisco  
Jan Sanders, CSI, CCPR, SEG D  
Little Rock  
Roy F. Schaufele, CSI, CCPR  
San Antonio  
Eugene A. Valentine, CSI, CCS, AIA  
Albuquerque

Mark your calendars to join the Jury at the investiture ceremony that will be held on April 23, 2004, at the Honors and Awards Gala, during the CSI Annual Convention & Show in Chicago. If you will be attending, be sure to drop by the CSI Booth in the Awards section and review the actual dossiers of Kenworthy, Proudfit, Putnam, and Salisbury that will be on display as outstanding examples of nomination submittals. I believe you will be impressed just as the Jury was.

The Jury looks forward to associating with the College of Fellows and hopes that there will be opportunities for each to interact. Having the Jury chairman to be the COF Director has been a good means to create that liaison tie between the two groups. The Jury will continue to pursue their duties and responsibilities as delineated in Institute Policy and Bylaws, including other traditions like the yearly Fellows meeting and social in conjunction with the investiture ceremony. This will now be known as the "Fellows Assembly and Reception." This is a slight name change but will alleviate any possible confusion since the advent of the College's "Annual Meeting and Workshop."

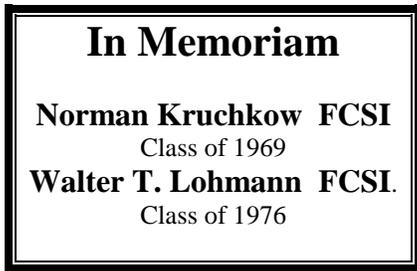
Two new areas of emphasis will be conducted next year to assist potential nominators in preparing dossiers and endorsement letters. The Jury supports these efforts and will make suggestions for specifics to include in such emphasis. However, both the Jury and the COF Board agree that implementation should be in the hands of the COF in order to preserve an arms-length association between the Jury and future nominations.

1. At CSI-U in San Antonio this July a "Fellowship Nomination How-To Seminar" will be presented on Saturday, July 10. Hopefully, this will allow interested Awards chairman and Fellowship nominators the time to sit and discuss specifics in developing the required dossiers and endorsement letters. The two retiring Jury members will be the principal speakers: Jonnie Cox and Grant Easterling.
2. The COF will establish a corps of volunteer mentors to encourage Fellowship nominations and to provide first hand assistance in getting the nominators off on the correct foot in preparing their nominations, including directing them to contact the Jury chairman to answer questions before nominations are made while there is still time to make productive changes in developing their nomination packages.

Both the Jury and COF Excom expect these efforts to yield positive results in the number of successful Fellowship nominations in the future.

Let the Jury know of any Fellows who have died since our Fellows Meeting last April. We want to continue to apprise the Fellows of our number who are not with us any longer and would appreciate that information. You may e-mail either me at [geasterling@ci.tulsa.ok.us](mailto:geasterling@ci.tulsa.ok.us) or contact the Jury's Staff Liaison Jenn Gorrie at [jgorrie@csinet.com](mailto:jgorrie@csinet.com) or call the Institute at 800-689-2900.

Please make every effort to actively promote the Fellowship nomination of worthy individuals. Sometimes it just takes a word or two of encouragement to make the difference in whether or not a very deserving candidate is nominated. Take the initiative; make a difference!!!



If any one knows of a Fellow that should be recognized as above, please advise the College of Fellows, the CSI Staff Member assigned to the Jury of Fellows and Dick Eustis, your Editor.

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## Updating Strategic Plan

By: Gary Betts, FCSI, CCS – Institute President-elect

In June of 1999, at the Board Meeting prior to the Los Angeles Convention, the Board adopted its strategic plan. The plan included a number of planning horizons including what was called the 3 to 5 year strategic plan. This part of the plan was defined as including a limited number of long-range, outcome-oriented goals; a concise mission statement (CSI's 3 to 5 year strategic niche), strategies for achieving each goal; and milestones for accomplishment of each goal. It has been 5 years since those goals were adopted by the Board.

A lot has changed in the industry in the last 5 years and it is again time for CSI to look to its future, reassess its position and direction. The plan was intended to be a living document and the Board was given the responsibility for updating the 3 to 5 year plan as required. Last spring, President Washington initiated the process by creating a task team made up of members of the board. The task team began the process by reviewing and organizing volumes of survey responses and comments collected from members over the last year. They then crafted a set of draft goals which were reviewed and modified by the board at its October board meeting. The draft plan was then posted on CSI.net and sent to Chapter leaders for their review and comment. It is the intent of the board that this be a plan for all of CSI, a plan that chapters and regions feel they have a stake in as well, not just the "Institute Plan".

Now the reason for this narrative, the plan has been out for review for the last two months and we have not received many comments. I want to encourage all Fellows of the Institute to help the task team get feedback on the draft plan. Contact your chapter leadership and ask if they are planning an organized review session. Copies of the draft as well as a power-point presentation are available on the website for use at such an event. I also want to encourage the Fellows to access copies of the draft on CSI.net and send your comments to the discussion area on the website or send them to me and I will see that they get to the task team.

There is still time for comment. The original timeline required feedback by the first week in March but the task team will take comments until the end of the Convention. A revised draft of the plan will be presented at the CSI Convention with additional opportunities to comment at that time. Final approval of the plan by the board is scheduled for its June board meeting. Help make this a plan for all of CSI and take an active role in its review.

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## Membership Challenges

By: Roger A. Nourse, FCSI, CCPR  
Chairman, Institute Membership Committee

The Institute Membership Committee is currently working on four charges for FY 04. The first is to find new big ideas/programs that will help to draw new members. The second is to study recent member and departed member surveys. Lastly, the committee will complete a review of corporate membership/sponsorship history that passed membership committees have studied. We will also study new member mentoring programs.

The old saying, "What goes around, comes around" applies to me. One of the reasons I was raised to Fellowship was that I submitted a recommendation while I was on the Institute Board to create an Institute Membership/Marketing Committee. My idea was, and still is to have members helping the Institute staff develop membership recruitment ideas.

A short membership census history shows when I was Columbus Ohio Chapter president in 1986, the Institute membership reached about 18,000. The recession in the early 1990's was really hard and CSI membership declined to about 15,800 members. We rebounded to reach 18,000 members in 2002. At the beginning of 2003 our membership was 17,680. At the end of 2003 our membership is 16,769. It appeared that we were weathering the economic storm pretty well, but 2003 has been disappointing. What do we do to get through the 18,000 member ceiling?

Our preliminary study of membership surveys show that after a member reaches their 5th year, they will remain a member. About 45% of our members have been with us 5 years or less. There are other areas of concern. The number of members, under age 30, is very small. (About 10%). Members over 50 years old are about 35% of the membership. At the membership committee meeting in February we will study the trends and see if there are solutions the Institute Membership Committee and staff can offer our chapters. The data suggests we do a good job getting new members. Retaining existing members is the problem. We have a potential age problem.

The purpose of the corporate member/sponsor study is to review what the membership committee considered in the past. There is currently not enough support within the membership to have corporate members. We are not planning to submit any new corporate membership proposals to the Board. About half of the construction industry associations have the companies join as members, not as individual members. An example is my local Builders Exchange and American Subcontractors Association (ASA).

What can the Fellows do to help?

1. Be a mentor to new members in your chapter(s), perhaps by leading the mentoring committee. As the statesperson of your chapter, this could be a good spot to stay active in your chapter.
2. Help your chapters with good monthly programs. At the first Great Lakes Region conference I attended in 1986, Institute Vice President, Bob Hockaday, FCSI, stood up at the program workshop and said "Program, program, program". It is still true today. Active viable chapters that have good programs are the ones that bring people out. Healthy chapters are the key to growth.
3. Lastly, if you have any ideas, concepts, or programs that CSI could implement to help grow membership, please forward them to me at [mourse@columbus.rr.com](mailto:mourse@columbus.rr.com).

I look forward to the Fellows comments and suggestions.

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## **Certification Committee Activities**

By: Bob Saumur, FCSI, CCPR  
Chair, Institute Certification Committee

When Dick Eustis asked if I would be interested in writing a brief report about the activities of the Certification Committee for the Fellows Newsletter, I told him that I'd be happy to. I know that there's a strong interest in Certification in the ranks of the fellows, so I thought a lot of you would like to know what we've been up to. By the way, I did a quick survey of 20 Fellows in the online directory, and found

that 60% of them had passed either the CDT exam or one of the Certification exams. In my book, that qualifies as strong interest!

The Certification Committee is responsible for preparing the 4 exams (CDT, CCS, CCCA, and CCPR) that CSI offers. We write the questions, write the study guides, and formulate policy to help guide Institute Staff in managing the overall program. In any year, that's a formidable task. This year and next, it is doubly so, as a result of the transition to the replacement for the Manual of Practice, the new Project Resource Manual (PRM). This transition has required that the Committee members dig into the "chapter and verse" of the new PRM to determine where the answer to each of our inventory of questions can be found, that the answer is the same as it was, or (if it isn't) that the question has to be re-written. I often compare this to a professor of a U.S. History course changing textbooks. In the new text, the Allies will still win WW II. ....that won't change...but the fact that the invasion of Normandy in 1944 was called Operation Overlord might not be mentioned. If the professor had an exam question asking for the code name of the Normandy Invasion, or referring to it by that name, it would have to be rewritten or scrapped. That's the process we're just about to complete. Doing this checking isn't particularly difficult for any one question. It is made difficult by the fact that we have hundreds and hundreds of them to check. Running a mile isn't all that difficult. Running the last mile of a marathon is made much more difficult by the 25.2 miles that precede it! In any event, we're making excellent headway, and will be ready to go with 4 exams based on the new PRM in the Spring of 2005.

I'd like to mention one other issue. When many of you took the CDT or a Certification exam, there was only one exam opportunity per year. Anyone who failed an exam had to wait 12 months to redeem him/herself. Within the past few years, we have begun offering the exams many times during the year. They are offered today at Convention, CSI University and most Region Conferences, as well as at other times and places. During the term of my predecessor, Sheryl Dodd-Hansen, FCSI, CCS we also began to offer unsuccessful candidates the opportunity to take an exam over again without waiting for a full year. A disappointed candidate now can re-take an exam after 90 days have elapsed. The agony of defeat isn't quite so painful for candidates when they can get up, dust themselves off and get back on the horse relatively quickly.

Finally, I'd like to put in a plug for Certification. CSI has helped me a hundred different ways in my career.....none more importantly than through

Certification. I encourage those of you who have not yet taken an exam to take the CDT. Those of you who have successfully passed the CDT should think about a Certification exam. They're not just helpful for people who are starting their careers. There's a lot of satisfaction available in passing them for those of us who are at mid-career points and beyond.

I'd be happy to respond to you questions or comments.

You can reach me at:  
(800)328-0268 or:  
bobsaumur@marvin.com

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**EDCOM's CHALLENGES ARE  
SNOWBALLING!**

By Richard Rivin, FCSI, CCS, AIA  
Member, 2004 Institute Education Committee

This year's EDCOM got down to work in a hurry. Headed by Chair, Linda Brown, CSI, CCS, CCCA, four rookie Committee members were quickly immersed a seven-part Committee Charge, some of which was like the "chicken and egg riddle," since CSI's forthcoming *Masterformat 04* and the new *Project Resource Manual* (formerly the MOP) were still being drafted when the EDCOM term began on July 1, 2003. This meant that the exact content of these new documents was not yet known. Therefore, development of educational programs for these documents was not synchronized with the EDCOM fiscal year schedule, and the documents themselves were not yet finalized or available for strategic education analysis purposes.

This "riddle" was resolved at about the time of EDCOM's November 15-16, 2003 meeting, when the MasterFormat Implementation Task Team creation was announced, and as EDCOM began to consider the idea of creating "electronic corresponding committees" to address other education program development tasks that have many small, discrete, but intensive parts that require technical writing. These "electronic corresponding committees" have recently been appointed. Members of the '04 EDCOM and the '05 EDCOM will oversee their work. EDCOM members will also review the work product of the "electronic corresponding committees," as will CERTCOM and TECHCOM. There are "electronic corresponding committees" assigned to address the Gold Seal Quality Program: the revision of CSI's educational documents (WCDC, CAEP, and PREP) to reflect the new Project Resource Manual; and to develop online education programs to support the Institute's Certification Programs.

Despite the setback in EDCOM's development of programs geared toward CSI's new documents, there

was significant progress made in the first half of the year with regard to other parts of the EDCOM Charge. Of interest are the following accomplishments:

1. This year's EDCOM has prepared a set of Guidelines for the creation and maintenance of Region Speakers Bureaus. These Guidelines will be added as a new appendix to CSI's Administrative References.
2. This year's EDCOM has submitted a nomination for an Institute Education Commendation Award.
3. This year's EDCOM has monitored several of CSI's many Audio Exchange educational programs. Feedback has been provided to CSI Staff.
4. This year's EDCOM has documented specific educational guidelines for use by the 2005 Program Development Task Team, who will soon be reviewing submittals for the educational component of the 2005 CSI Show.
5. This year's EDCOM has discussed its beta test of the proposed CSI Gold Seal Quality Program and will be reviewing its potential for modification, in light of IACET standards.
6. This year's EDCOM has acted as a resource for the Region Education Chairmen, but has not yet had the opportunity to review any mid-year REC Reports.
7. This year's EDCOM has reviewed all Modules of the new Project Resource Manual in their final draft form.

At this point in time, faced with the sudden resignation of two of the four rookie EDCOM members, two new EDCOM members have recently been appointed to replace the resignees and to complete their unexpired terms. At the same time, EDCOM has been requested to accelerate its timetables for education program development. It appears that this Institute Committee is playing "catch up" for years when no new education programs were produced and the existing ones were not being regularly maintained.

We must rebuild CSI education, but EDCOM's challenges - to do more, faster, with fewer resources - are now snowballing at an exponential rate.

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**Have you recruited one new member this year?**

## Wanted – Dead or Alive

By Gilman Hu, FCSI, Publisher

Information, that is.

The average mailing list changes approximately 15% each year due to the mobility of this generation. This includes Fellows members.

If your expertise is in internet searches, or if you know the status of the persons listed below, please contact us with whatever leads you may have.

We'd like information such as dead or alive, current mailing address, phone, fax or e-mail address of the following Fellows. Sorry, no rewards:

Curtis Lee, FCSI – San Diego Chapter (1983)  
Pamela Cole, FCSI – Colorado Springs Chapter (1994)

We are also looking for a person who has the interest to maintain the Fellow's mailing list (electronic and snail). If you have an interest in surfing the internet hunting for missing persons, please contact:  
gilmanhu1@cs.com

## Brothers, Can You Spare a Dime, or more?

AND YOU DID!

By: Gilman Hu, FCSI, Publisher

Thank you, mahalo, muchos gracias, grazie, merci, and in any language that will convey our appreciation for your generous responses.

In addition to the original three donors – **James A. Chaney, FCSI (1997)**, **Joseph H. Kasimer, FCSI (1998)**, and **Knox H. Tumlin, FCSI (1996)** – who initiated this publication fund, we want to acknowledge additional generous donations from the following:

**Paul Edlund, FCSI (1976)**  
**Joseph H. Kasimer, FCSI (1998)**  
**Lee F. Kilbourn, FCSI (1982)**  
**Kenneth L. Searl, FCSI (1990)**  
**Norbert R. Steeber, FCSI (1994)**

In memory of **Alice E. Shelly, FCSI (1978)**  
By her Fellow friends, current and former Honolulu Chapter members:

Betty C. Hays, FCSI (1992)  
Robert C. Hockaday, FCSI (1986)  
Gilman K. M. Hu, FCSI (1995)  
**George F. White Jr., FCSI (1995)**  
**Thomas I. Young, FCSI (1985)**

FYI. The ratio of e-mail/snail-mail from is about 75/25%.

Additional contributions are always welcomed.

Send them to:

Gilman Hu  
33 Ilaniwai Street, 2<sup>nd</sup> Floor  
Honolulu HI 96813-5222

**Fellows' Calabash**... (Calabash - A bowl often found in old-time parties in Hawaii for the guests to contribute to the event)

If you have bits of information about yourself or other Fellows and would like to share it with the others, send it to Dick Eustis or Gilman Hu. We reserve the right to edit for length and appropriateness.

**Mori Mitsui, FCSI**, (1985), notified us that he is still in the construction industry. He serves as Base Architect at the Pease Air National Guard Base, just outside of Portsmouth, NH. Thanks to Steve Blumenthal FCSI (1980), for putting us in touch with Mori.

**Ray Whalley, FCSI** (1969), informed us that Ralph G. Lane FCSI (1967) is alive and well at age 91. Ralph lives in Altadena CA. Ray also informed us that William P. Vickers FCSI (1967) is deceased. Thanks for the info, Ray.

We "found" **Ed Johnson, FCSI** (1984), via Richard Robinson FCSI (2000) and Weldon Nash FCSI (1980). Ed is retired but involved. Ed was a proctor for the Certification Exams in Dallas the last couple of years.

**R. Stanley Bair, FCSI** (1972) notified us of his retirement and his change of e-mail address. Stan was the chairman of the committee to study the feasibility for a College of Fellows and the draft of By-Laws.

**Joseph McGuire, FCSI** (1976) updated us on his brother **Charles McGuire, FCSI** (1977) with Charlie's e-mail address. That's another name moved from snail-mail to e-mail.

**All Opinions expressed in the articles in this newsletter are those of the author and the opinions do not represent the Construction Specifications Institute, The College of Fellows, the Editor or the Publisher.**

TO:

First Class Mail

The FELLOWS  
% Gilman K.M. Hu, FCSI  
833 Ilanial St., 2nd Floor  
Honolulu, HI 96813-5222

**Reminders**

The College of Fellows will hold their Annual Business Meeting for the first time at the 2004 CSI Show and Convention in Chicago. This meeting is scheduled for 3:30 – 5:00 pm on Wednesday April 21, 2004. The Fellows Assembly and Reception (formerly known as the Annual Fellows Meeting) will be held on Thursday, April 22, 2004 from 6:30 to 8:00 pm.

**College of Fellows**

From the College of Fellows Bylaws – The purpose of the College of Fellows is to: engage the Fellows in educational and charitable activities; stimulating the sharing of interest among the Fellows; promote the purpose of the Institute; advance the construction industry; be of service to society; and perform services for the Institute as agreed upon with the Institute President.

**Purpose of this Newsletter**

This newsletter was originally conceived as was way of providing a communications link between the Fellows and to encourage Fellows to remain active in CSI at one or more levels in the Institute. The communications link comes through individual Fellows taking the time to author article of interest to the other Fellows or by providing information that may be of interest to Fellows.

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There are many ways for Fellows to have “**F**uture **C**ontinued **S**ervice to the **I**nstitute”. Share your knowledge of our past with those that will direct our future. Be active, this is your organization and it can benefit from the knowledge held by the Fellows.